Historic Old Town Hall



City Manager's
Budget Message
FY 2022 Budget

Highlights of FY 2022 Adopted Budget

- Expenditures for all funds total \$184,093,038, an increase of 10.2% from FY 2021 (General, Stormwater, Capital Projects, Old Town Service District, Transportation Tax, Cable, Wastewater and Transit).
- 2. General Fund revenues and expenditures equal \$154,971,818, an increase of 14.2% from FY 2021.
- 3. Capital Fund expenditures for General Fund supported projects of \$16,615,219 (\$9,284,226 General Fund transfer) representing 10.7% of General Fund expenditures, and an increase of 57.8% over the FY 2021 amount of \$10,526,401.

The \$6,088,818 increase in General Fund investment for capital programming and infrastructure support is as follows:

	FY 2020	FY 2021	FY 2022	\$ Change	% Change
Technology	\$315,581	\$ 1,125,538	\$ 2,039,171	\$ 913,633	81.2%
Vehicles & Equipment	819,500	1,535,000	2,019,200	484,200	31.5%
Schools Projects	389,000	600,000	1,650,000	1,050,000	175.0%
General Government	6,514,281	7,265,863	10,906,848	3,460,985	50.1%
Total General Funding	\$8,038,362	\$10,526,401	\$16,615,219	\$6,088,818	57.8%

- 4. The adopted budget retains the real estate tax rate at \$1.075 per \$100 of assessed value. The average residential tax bill would increase 3.7% based on an increase in assessed values. For CY 2021 the average City resident's (assessed value of \$541,554) annual real estate tax bill would increase by \$208.
- 5. The real estate tax rate necessary to provide residential equalization, whereby the average homeowner would pay no more in taxes than in the prior year equates to \$1.0367 per \$100 of assessed value. The real estate tax necessary to provide commercial equalization equates to \$1.135 per \$100 of assessed value and a combined equalization rate of \$1.0701 per \$100 of assessed value.
- 6. There is no change in the Commercial and Industrial real estate tax rate of 12.5¢ per \$100 of assessed value. The Old Town Service District was extended to CY 2040; however, the rate was reduced to 0.0¢ for FY 2021 and FY 2022 in order to provide Old Town businesses relief during the COVID19 pandemic recovery.
- 7. One cent on the real property tax rate is equivalent to \$680,626.

Highlights of FY 2022 Adopted Budget (continued)

- 8. Excluding new construction, real estate residential assessments increased an average of 3.7% for CY 2021; commercial assessments decreased an average of 5.3% for CY 2021; combined assessments increase an average of 0.46% for CY 2021.
- 9. Based on increase in value (excluding new construction), CY 2021 assessed value of all real property equals \$6,469,950,000, an increase of \$29,655,650 or 0.46%. The assessed value due to estimated new construction is \$174,684,200, or 2.7%. Assessed value of all real property equals \$6,644,334,150, an increase of \$204,339,850 or 3.2%.
- 10. The FY 2022 budget provides for a mid-fiscal year 3.5% merit increase (\$700k) for eligible employees and a 2.3% market rate adjustment to employee pay scales, effective January 1, 2022 in order to retain parity within the region.

11. Added Employee Positions:

I. New positions funded in the FY 2022 budget (\$620,702):

<u>Department</u>	<u>Position</u>	Full-Time Equivalent (FTE)
PW Fleet	Administrative Assistant II*	0.25
Finance	Procurement/Grant Specialist	1.00
Economic Development	Marketing & Engagement*	0.50
Economic Development	Economic Development Operations	1.00
	Manager*	
Human Resources	Recruitment & Benefits Manager	1.00
Stormwater Fund	Urban Forester*	1.00
Wastewater Fund	Wastewater Analyst	1.00
Schools	Communications Manager	0.50
Schools	Assistant to Superintendent	.125
		6.375 FTE's

II. New positions requested but not recommended for funding due to projected funding constraints. The following new position requests are included in the FY 2022 Adopted Budget as "Unfunded" positions (\$901,189):

<u>Department</u>	<u>Position</u>	Full-Time Equivalent (FTE)
Police Operations	Police Officer	5.00
City Manager	Business Application Manager*	1.00
Fire Code Admin	Plan Reviewer	1.00
PW Signs & Signals	Administrative Assistant III	1.00
PW Refuse	Environmental Program Specialist*	1.00
		9 00 FTF's

^{*}Denotes positions originally proposed in the FY 2021 budget. These position requests were frozen and held in reserve for future consideration.

12. Wastewater utility rate increase of 6.0% to support the City's share of capital project costs required for the Noman M. Cole Jr., Pollution Control Plant (wastewater treatment facility) and other capital and operating costs.

Highlights of FY 2022 Adopted Budget (continued)

- 13. Use of \$5,707,813, Unassigned General Fund Balance.
- 14. Unassigned General Fund Balance is 12.0% of General Fund revenues in conformance with the City Council's Financial Policy.
- 15. The budget process continues beyond budget adoption. As to such, quarterly budget updates will be provided to Council along with recommendations about when and to what effect to unfreeze budget items held in reserve, or to fund other unfunded priorities (please see # 16 below).

16.

FY 2022 Unfunded Priorities

First Penny:

· ····································			
City Manager - Business Application Manager	1 FTE - New Position	In Budget-unfunded	150,640
Fire Code Admin - Plan Reviewer	1 FTE - New Position	In Budget-unfunded	135,776
Economic Development - Specialist	0.5 FTE - New Position	Not Budgeted	53,465
Small Area Plan #5		Not Budgeted	250,000
Connecting Fairfax City for All - Implementation		Not Budgeted	100,000
		ΤΟΤΔΙ	\$ 689 881

Second Penny:

PW Signs & Signals - Administrative Assistant III	1 FTE - New Position	In Budget-unfunded	65,907
Fund Balance Reserve .25%		Not Budgeted	361,214
Economic Development Opportunity Reserve Fund		Not Budgeted	500,000
		TOTAL	\$ 927 121

Third Penny:

Fund Balance Reserve .25%		Not Budgeted	\$ 361,214
Pay Study - Update to 2016 Study		Not Budgeted	150,000
City Wide Performance Metrics		Not Budgeted	140,000
Analysis of coverting Public Safety Pay Plan to Step System		Not Budgeted	75,000
Police Operations - Police Officer	3 FTE - New Position	In Budget-unfunded	278,158
		TOTAL	\$1.004.372

Fourth Penny:

Fund Balance Reserve .25%		Not Budgeted	\$ 361,214
Police Operations - Police Officer	2 FTE - New Position	In Budget-unfunded	185,438
CIP Reserve for the Implementation of Feasibility Studies - Major			
Renovation of All Four School Buildings		Not Budgeted	722,428
PW Refuse - Environmental Program Specialist	1 FTE - New Position	In Budget-unfunded	\$ 91,184
	-	TOTAL	\$1,360,264

Fifth, Sixth & Seventh Penny:

Pay and Step System Study - Implementation	No	ot Budgeted	175,000
Add'l .25% for a total of 1.0%	No	ot Budgeted	361,214
School Tuition Reserve5%	No	ot Budgeted	722,428
Business Revenue Contingency Fund	No	ot Budgeted	722,428
CIP Reserve for the Implementation of Feasibility Studies	No	ot Budgeted	722,428
	T	OTAL	\$2,703,498

GRANDTOTAL	\$ 6.685.136

Guide to the Budget Document

OVERVIEW

The City's budget serves as a financial and policy plan that guides decisions made during each fiscal year. The budget is the single most important document we have for establishing control over the direction of change and determining the future of the City. It lays the groundwork for what we hope will be our community's continued future prosperity. Within the pages of the document, you will find:

- A fiscal plan
- Revenue and expenditure summaries
- Policy statement
- Goals and objectives
- An annual operating program
- A long-range planning guide
- A management tool to ensure financial control
- Performance measures to ensure accountability and evaluate performance

Not all narratives will contain each of these components, but rather only those that are applicable.

BUDGET PREPARATION PROCESS

The development of the City's Operating Budget involves three phases: formulating budget requests, City Manager executive review and proposal, and City Council review and adoption. Each of the three phases is summarized as follows:

Formulating Budget Requests: July - October

- The formative stage of every budget begins in the summer.
- Work with the City's Budget Committee throughout the entire budget process
- City Council sets guidelines for the budget in November, which provides the framework for developing the new budget. In addition, the City Manager briefs the City Council on the financial summary of the previous fiscal year, and a projection of the current and upcoming fiscal years.
- City agencies assess their budgetary needs and submit requests to the Budget Committee.

 Requests are typically due in the middle of October.
- Revenue estimates are derived from a review of current and projected economic indicators, current and proposed federal and state legislation, knowledge of future events in the City and a review of historic trends.

City Manager Executive Review and Proposal: November – February

- Requests from departments are reviewed and evaluated for priority.
- Meetings are held between the departments and Budget Committee to discuss budget requests.
 Based on estimated revenues, funding is requested by the City Manager for the programs, services and staffing required to maintain an essential level of service or to provide for enhancements to programs identified as priorities by City Council.
- City Manager proposes the budget to City Council in late February.

City Council Review and Adoption: March – June

- City Council advertises the proposed real estate tax rate (mid to late March)
- City Council reviews the proposed budget and a minimum of two public hearings are held to
 provide the public with an opportunity to comment, to ensure the budget is responsive to citizen
 needs.
- After careful deliberation, the proposed budget, as modified for additions and deletions, the real estate tax rate and all other rates and levies are enacted by City Council as the adopted budget.
- By law, local government budgets must be balanced; i.e., expenditures may not exceed revenues.
- The budget can only be amended by the City Council after proper notice and public hearing.
- The Adopted Operating Budget takes effect July 1, the beginning of the fiscal year.
- City Council approves the adopted budget appropriation resolution.

The Capital Improvement Program (CIP) follows a similar process whereby departments submit estimates, which are evaluated for priority and funding. The initial proposed CIP is issued in November and presented to the City Council and the Planning Commission in a joint work session for discussion. The Planning Commission holds a public hearing on the CIP and issues a memorandum to the City Council with recommendations. The City Council holds a series of work sessions and public hearings on the CIP and defers action until adoption of the operating and capital budgets in April/May. The City Manager refines the initial proposed CIP based on an evaluation of operational funding requests and available resources. A capital budget (the first year of the CIP) is included in the operating budget—together they become the proposed budget. The CIP document contains all detailed project and budgetary information for the full five-year period.

BUDGET REVIEW SCHEDULE

The following dates were scheduled for City Council review and approval of the budget, but are subject to change:

FY 2022 Budget Calendar*

Date	Action Item
October 6, 2020	FY 2021 Quarterly Financial Review
November 10, 2020	FY 2022 CIP Joint Work Session with Planning Commission; CIP Presentation; Discussion of Budget Guidelines & Budget Guidance
November 17, 2020	FY 2022 Budget Guidelines – Public Hearing and Adoption
December 14, 2020	FY 2022 Planning Commission CIP Public Hearing
January 5, 2021	FY 2021 Quarterly Financial Review
January 12, 2021	FY 2022 City Council CIP – item Not Requiring Public Hearing
February 23, 2021	FY 2022 Proposed Budget Presentation
March 2, 2021	FY 2022 City Council Budget Discussion Work Session
March 23, 2021	FY 2022 Public Hearing and City Council Budget Discussion Work Session; Consideration of Real Estate Tax Rate to be Advertised**
April 6, 2021	FY 2022 City Council Budget Discussion Work Session; FY 2021 Quarterly Financial Review
April 20, 2021	FY 2022 Public hearings for RE Tax Rate; Introduction of C&I and Wastewater Rates
April 27, 2021	FY 2022 City Council Budget Discussion Work Session
May 5, 2021	FY 2022 Special Council Meeting - Public Hearings: Budget, Rates & Levies, C&I and Wastewater; Budget Adoption (Please Note: WEDNESDAY Replacing Tuesday's Regular Work Session)

^{*} All meetings listed are scheduled to begin at 7 pm on the designated date. Please check the City of Fairfax Community Calendar found on the City's website for updates as the meeting date approaches.

** Required 30 days advance notice prior to public hearing on real estate tax rate if assessments increased greater than 1%.

FY 2022 Budget Quarterly Update Calendar

Date	Action
October 5, 2021	First Quarter Update FY 2022
October 12, 2021	Consideration of potential FY22 Budget Amendments
January 4, 2022	Second Quarter Update FY 2022
January 11,2022	Consideration of potential FY22 Budget Amendments
April 5, 2022	Third Quarter Update FY 2022
April 12, 2022	Consideration of potential FY22 Budget Amendments
July 5, 2022	Fourth Quarter Update FY 2022
July 12, 2022	Consideration of potential FY22 Budget Amendments
	*Considerations will focus on FY22 unfunded priorities

ORGANIZATION OF THE BUDGET

The City's financial operations are budgeted and accounted for in a number of funds. Fiduciary funds, used to account for assets held by the City in a trustee capacity (i.e. City retirement funds), are not included. A fund is a separate accounting unit. All of the following funds are approved (through appropriation resolutions) and can be found in proposed budget books as part of the City's annual budget review:

General Fund — This fund is the principal operating fund of the City, used to account for all expenditures and revenues not required to be accounted for in other funds. Generally, the majority of the spending incurred in performing the normal functions of the City, such as public works, public safety, administration, etc., is captured in the General Fund. The major revenue sources that fund these functions are general property taxes, other local taxes, licenses & fees, fines & forfeitures, charges for services, use of money & property, and state & federal aid.

General government services and expenditures are organized into the following functions: Legislative, Judicial Administration, Electoral Board, General and Financial, Public Safety, Public Works, Human Services, Cultural and Recreation, Community Development and Planning, School Board/Education, and Non-departmental (primarily fringe benefits, debt service, expenditure details, etc). Within each General Fund function are departments that account for a specific set of governmental activities. For example, within the Public Safety function are the Fire and Police departments. Every department accounts for its activities in various accounts. While budgetary control is exercised at the department level, accounts are utilized to allow for more detailed management.

Capital Fund — Each year, the City adopts a five-year Capital Improvement Program (CIP) that serves as a blueprint for the long-term physical improvements to City infrastructure. The Capital Fund is funded through transfers from the General, Stormwater, Transportation Tax, Cable, Downtown, and Wastewater funds; the Northern Virginia Transportation Authority (NVTA); federal and state aid; bond issues; private donations; and other outside sources. The current year CIP is approved as part of the annual budget.

Stormwater Fund — This fund was established to account for major stormwater projects. 3.0¢ on the real estate tax rate has been adopted for project funding. This is a separate Capital Fund.

Cable Grant Fund — This fund receives its revenue from cable television fees, which can only be used for cable television equipment. This is a separate Capital Fund.

Old Town Service District Fund (OTSD) – This fund was established to fund services and capital projects in the Old Town District. The OTSD was reinstated in the FY 2021 budget for an additional 20 years. Because of the effects of COVID19 on commercial properties, the City Council chose to levy 0¢ per \$100 of assessed value for FY 2021 and 0¢ adopted for FY 2022.

Wastewater Fund — The Wastewater Fund accounts for the operations of the City's Wastewater system, and is an enterprise fund. Enterprise funds are those funds in which the cost of providing goods or services is funded primarily through user charges.

Transit Fund — The Transit Fund accounts for the operations of the City's transit system. The City's transit system owns and operates the CUE bus system and funds the City's share of Washington Metropolitan Transportation Authority (WMATA) costs. The Transit Fund receives funding through the Northern Virginia Transportation Authority (NVTA) and the Northern Virginia Transportation Commission (NVTC).

Transportation Tax Fund – This fund levies an adopted 12.5¢ per \$100 of assessed value on all commercial and industrial properties. This fund also accounts for "30%" monies received from the NVTA pursuant to HB2331. The revenue collected is used exclusively for qualified and approved transportation projects and transit costs.

BUDGETARY BASIS

The budgets of the General and Capital funds (including Stormwater, Old Town Service District, Cable Grant, and Transportation Tax) utilize the modified accrual basis of accounting under which revenues are recorded when measurable and available to fund operations during the year. Expenditures, except for interest, are recorded when the liability is incurred. Interest is recorded when due. Budgets of the Wastewater and Transit funds utilize the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when the liability is incurred. The accounting method used for City budgeting does not materially differ from that used for financial reporting (all funds), with the notable exceptions of depreciation and amortization, and debt service reporting in the enterprise funds, which are excluded for budgeting purposes, are included in the City's Comprehensive Annual Financial Report (CAFR).



Long-Range Forecast & Planning

OVERVIEW



The City's long-range financial forecast aligns the strategic goals of the City Council with the financial resources needed to deliver programs and services to meet the needs of the community. A five year forecast provides a horizon to engage the community and anticipate and adapt to economic conditions that impact the budgeting process. The Fairfax City financial forecast is based on:

- City Council vision and priorities
- Historical revenue performance
- Revenue projections for major redevelopment projects
- Continued commitment to the City's workforce
- Maintaining support for City schools
- Adhering to debt-service targets
- Funding the operating costs of the Capital Improvement Plan (CIP)

Please see the City's five year operating forecast on the following page.

The Virginia constitution requires that the City adopt an annual budget. The budget is a roadmap that articulates a vision for the community, identifying priorities and providing a means to measure success in achieving the desired outcomes. The budget process continues throughout the fiscal year as a clear picture emerges of actual revenues and expenditures. The City is able to react to projected budget surpluses or shortfalls through a combination of re-programming, service level changes, revenue increases (fees and/or taxes), expenditure/service decreases, or added debt service.

The City's strategic planning process allows the City Council to focus and prioritize initiatives. The annual budget is a component of the City's strategic planning model, encompassing both the comprehensive improvement plan and ongoing programs for public safety, public works, human services, and parks. With a planning horizon of just one year, the annual budget is the most narrowly focused planning element within the strategic planning model. The proposed expenditures in the annual budget are based on service levels outlined in each department's service plan. Departmental service plans are developed taking into account the fiscal forecast, the capital improvement plan, City Council priorities, and the comprehensive plan, each influencing the allocation of resources within the annual budget.

Five Year Operating Forecast

		FY 2022		FY 2023		FY 2024		FY 2025		FY 2026
Element		Budgeted		(Projected)		(Projected)		(Projected)		(Projected)
Revenues										
	\$	76,370,362	\$	79,524,530	\$	80,620,919	\$	84,759,444	\$	88,177,489
Personal Property	Ψ	13,020,000	Ψ	13,462,528	Ψ	13,861,481	Ψ	14,947,629	Ψ	15,975,917
Other Local Taxes		36,136,401		36,862,055		37,540,781		39,271,998		41,329,536
Licenses, Permits, and Fees		1,507,432		1,304,081		1,170,162		1,193,565		1,217,437
Fines and Forfeitures		625,432		631,686		638,003		644,383		650,827
Use of Money and Property		3,043,000		3,503,860		3,573,937		3,645,416		3,718,324
Charges for Services		3,420,809		4,255,017		4,297,567		4,340,543		4,383,948
Miscellaneous Revenue		363,400		367,034		370,704		374,411		378,155
State Revenue		13,480,331		13,749,938		14,024,936		14,305,435		14,591,544
Federal Revenue		230,556		235,167		239,870		244,668		249,561
Other Financing Sources		1,066,282		1,076,945		1,087,714		1,098,591		1,109,577
Appropriated Fund Balance		5,707,813		-		-		-		-,
	\$	154,971,818	\$	154,972,840	\$	157,426,075	\$	164,826,085	\$	171,782,315
	-		-	, ,	-	, ,		. ,	-	. ,
Expenditures										
Compensation	\$	35,749,697	\$	36,964,069	\$	37,975,092	\$	39,354,576	\$	40,684,187
Fringe Benefits		16,885,311		17,458,130		17,935,636		18,587,166		19,215,142
Non Education County Contracts		10,594,264		11,249,821		11,578,804		12,461,143		13,259,885
Senior Tax Relief		994,274		1,008,592		1,023,115		1,037,848		1,052,793
Education:										
School Tuition Contract		53,480,000		54,817,003		56,324,471		58,014,209		59,754,639
Other (Contracts, Fuels, Utilities, Supplies, etc.)		11,914,199		12,528,603		12,769,787		13,609,456		14,341,204
Total Expenditures	\$	129,617,745	\$	134,026,218	\$	137,606,904	\$	143,064,399	\$	148,307,850
Total Operating Surplus (Excluding DS)	\$	25,354,073	\$	20,946,622	\$	19,819,171	\$	21,761,686	\$	23,474,465
Dobt Comico										
<u>Debt Service</u> Existing Debt Service	\$	11,534,354	\$	10,581,736	\$	9,363,895	¢	9,215,054	Ф	8,997,880
New Money Debt Service (Est.)	Ψ	11,004,004	Ψ	535,411	Ψ	865,620	Ψ	2,274,907	Ψ	2,274,907
	\$	11,534,354	¢	11,117,147	¢	10,229,515	¢		¢	11,272,787
Total Debt Service	Ψ	11,004,004	φ	11,117,147	φ	10,229,515	φ	11,409,301	φ	11,272,707
Total Operating Surplus (Deficit) After DS	\$	13,819,719	\$	9,829,475	\$	9,589,656	\$	10,271,725	\$	12,201,678
Transfers / Other Adjustments										
	\$	(9,284,226)	\$	(5,708,362)	\$	(5,708,362)	\$	(5,708,362)	\$	(5,708,362
Transfer to Other Funds (Storm, DT, Trans Tax)	•	(4,535,493)		(4,600,804)		(4,667,056)		(4,734,261)		(4,802,435
,	\$	(13,819,719)		(10,309,166)		(10,375,418)	\$			(10,510,797
Total Surplus (Deficit)	\$	-	\$	(479,691)	\$	(785,761)	\$	(170,899)	\$	1,690,882
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City Council 2020-2022 Term VISION

In 2035, the City of Fairfax has a strong, sustainable economy that supports a vibrant 21st century community.

GOALS



Economic Development

Create opportunities for economic development through partnerships, planning, marketing, business recovery, recruitment, retention, expansion, and incubation that result in a more diverse, balanced, and resilient economy; tax base growth above the regional average; overall community affordability; and a business environment that supports the quality of life that our community expects.



Redevelopment

Preserve our sense of place, recognize the significance of public historic sites, embrace inclusivity of our changing demographics, prioritize housing affordability, and enable commercial and retail success to recover as we grow the local economy through appropriate, targeted, sustainable, and transportation-oriented redevelopment.



Neighborhoods

Encourage a close-knit community of distinct neighborhoods where people feel welcome, safe and secure; invite thought-provoking conversations addressing challenges faced by our communities; equitable access to the highest quality educational opportunities, passive and active recreation and cultural arts activities; enhance physical and virtual community connectivity; a diverse choice of housing; a culture of shared investment and civic pride supported by City services and amenities of indisputable value.



Transportation

Provide for the safe and efficient movement of pedestrians, cyclists, motorists, and mass transit riders within and across the City and region, highlighted by a green ribbon network of sidewalks and trails to reduce pollution and congestion supporting a sustainable and healthy community.



Governance

Maintain a trust-based, high-performing, transparent, technologically innovative, efficient, and effective governing system ensuring open communication with our residents, businesses, and neighboring jurisdictions; with active participation from our diverse citizenry and characterized by an agile, collaborative organization providing 24/7/365 responsiveness that highlights the City as a thriving, inclusive, environmentally sustainable community and regional leader and partner.

ORGANIZATIONAL VALUES

As Employees and as an Organization, the City of Fairfax values...



Safety – ensuring the physical well-being and mental health of our community and workforce.



Diversity – appreciating that each person in our community and workforce is unique, adds value, and deserves equitable access to information, resources, and opportunities.



Integrity – uncompromising adherence to ethical principles, fairness and consistency in our actions, and candid communication.



Excellence – maintaining the highest standards of governance, pursuing innovative approaches, while promoting continual growth for ourselves and the community.



Collaboration – leveraging teamwork and partnerships, while managing differing perspectives, to achieve community and organizational goals.



Professionalism – demonstrating operational and fiscal expertise that enhances trust and builds resiliency within the community and organization.



Compassion – serving our community and workforce with warmth, empathy and active listening.

...and we hold ourselves accountable to these core values because we believe they are necessary for our community to prosper.

Key Indicators by City Function

CITY FUNCTION	Objectives	Key Indicators			
LEGISLATIVE City Clerk	Record official actions and proceedings of the City Council Provide professional user-friendly and customerfocused services Respond to all FOIA requests as required by the Code of Virginia. Work with Mayor and Council to recruit and fill vacant Board and Commission seats	Outputs Number of meeting minutes approved Number of Council Reporters prepared Number of FOIA Requests fulfilled Number of Board and Commission vacancies advertised	FY 2020 Actual 34 23 70	FY 2021 Estimate 34 23 75	FY 2022 Projected 34 23 80
JUDICIAL ADMINISTRATION General District Court	Ensure that all persons who have matters before the court have timely hearings at all stages of the judicial proceedings by effectively managing personnel, facilities and equipment and by maximizing the benefits of city, county, and interregional cooperation.	Outputs New Traffic Actions New Criminal Actions New Civil Actions New Cases Processed	FY 2020 Actual 2,949 323 39 3,311	FY 2021 Estimate 7,000 500 100 7,600	FY 2022 Projected 9,000 600 200 9,800
ELECTORAL BOARD Electoral Board/ General Registrar	Maintain an accurate list of registered voters Manage and respond to absentee ballot requests Ensure an adequate number of election officers by providing comprehensive training and instruction	Outputs Number of registration transactions Number of voters who voted absentee by mail or in person Number of officers trained	FY 2020 Actual 6,592 6,305	FY 2021 Estimate 10,000 17,000 250	FY 2022 Projected 8,000 6,000

			FY 2020	FY 2021	FY 2022
GENERAL AND FINANCIAL City Attorney	Ensure that legislation is effective, enforceable and accomplishes stated goals and satisfies legal and policy requirements	Outputs Number of ordinances and resolutions prepared and/or reviewed and revised	Actua s	Estimate	Projected 55
	Provide timely, quality legal opinions and advice to elected and appointed officials and to staff Prosecute and defend lawsuits and participate in		r 120		130
	regulatory matters involving City and regional interests	and documentation reviewed, and staff reports reviewed for legal sufficiency Number of lawsuits	120	130	130
		initiated/defended/clos d during the year and appearances at other matters	5	10	20
			FY 2020	FY 2021	FY 2022
GENERAL AND	Post and advertise jobs to abtain highly qualified.	Outputs	Actua		Projected
FINANCIAL	obtain highly qualified applicants to fill open	Number of application received	ns 2,364	2,054	2,600
Human Resources	positions as efficiently as possible. • Ensure that employee	Number of personnel/payroll actions processed	1,400	1,400	1,400
	records are created, updated, and maintained accurately and in a timely	Number of positions filled and employees onboarded	24	25	30
	manner. • Ensure that applicants are hired, set up in payroll, and processed through orientation.				
GENERAL AND	Communication	2 1 1	FY 2020		FY 2022
FINANCIAL	Transparency	Outputs Publish City Council	Actua		Projected
	Technologically innovative	Reporter in Cityscene	, 12	12	12
Communications and Marketing		Citizen-Centric Repor	t C	1	1
and mandanig		govDelivery bulletins	С	53	100
GENERAL AND	Develop Business Support	Outputs	FY 2020 Actual	FY 2021	FY 2022
FINANCIAL Economic Development Programming (events and initiatives designed to enhance business engagement or create opportunity) Increase the number of	Programming (events and initiatives designed to	Number of Events / Programs	>10	Estimate 29 including COVID-19 rogramming	Projected 22
	engagement or create	# of businesses	180	175	180
	 Increase the number of businesses contributing to 	Vacancy Rates as generated by 9 CoStar	.5%/4.6%	12%/4.2%	11%/4%
	Reduction in primary vacancy rates (office/retail)				

GENERAL AND FINANCIAL Risk Management	Reduce preventable vehicle/transportation accidents through safety training, defensive driving training, policy review, incident review using collaborative safety committee partnerships to minimize liability. Reduce number of lost day injuries and lost days through safety training, policy review, incident review using collaborative safety committee partnerships to minimize liability.	Outputs Number of preventable vehicle accidents Number of lost day injuries Number of lost days	FY 2020 Actual 7 16 122	Estimate 22 20 150	FY 2022 Projected 19 19 145
GENERAL AND FINANCIAL Information Technology and Support	Meet all City IT equipment needs while focusing on innovation, security, and cost. Provide software applications to properly manage City resources and encourage collaboration. Provide high performing Geographic Information Services to support staff and other City partners and users.	Outputs Devices supported (PC/Laptops, Servers, Printers, Phones, and other misc. devices) Applications supported (directly and indirectly) GIS Services Request	FY 2020 Actual 1,244 150 620	FY 2021 Estimate 1,240 158 625	FY 2022 Projected 1,239 164 650
GENERAL AND FINANCIAL Fleet Maintenance	 Manage the City's \$28 M investment in vehicles and other motorized equipment by emphasizing safety, efficient working order, and minimal downtime. Maintain all motorized equipment and perform preventive and predictive maintenance to minimize downtime. Ensure an available, reliable, and efficient city fleet of vehicles and equipment 	Outputs Fleet Availability (%) Fleet Repair Orders Total Vehicles/Equipment	FY 2020 Actual 98% 3,495 672	FY 2021 Estimate 98% 3,824 685	FY 2022 Projected 98% 3,850 690

equipment.

GENERAL AND FINANCIAL Finance and Accounting	 Ensure AAA bond rating and other compliance requirements Ensure state and federal auditing and payroll compliance requirements are met. 	Outputs Receive "Clean" Annual Audit Opinion as reported in the Consolidated Financial Report (CAFR) Receive "Clean" Annual Audit Opinion in Federal Single Audit Prepare monthly and	FY 2020 Actual YES YES	FY 2021 Estimate YES YES	FY 2022 Projected YES YES
		quarterly payroll reports and send to state and federal agencies	YES	YES	YES
GENERAL AND FINANCIAL Procurement Services	 Ensure that funds appropriated by the City Council are well managed and available to provide municipal services to city residents. Provide the citizens of the city with a strong, diverse 	Outputs Number of competitive contracts awarded % of procurement related expenditures with small, woman, and minority owned businesses	FY 2020 Actual 6	FY 2021 Estimate 35 N/A	Projected 35 N/A
	economy that provides a wide range of goods and services for the community and aneconomy that provides a high rate of taxable revenue to the city. • Ensure that resources funded by the City Council are well managed and available toprovide municipal services to city residents.	% of contracts awarded without a valid protest	N/A	0	0
GENERAL AND FINANCIAL Real Estate Assessment	 Ensure the fair and equitable assessment of all real property, based on fair market value, the end result being the fair and even distribution of the tax burden among all property owners. Accurate appraisal of new construction associated with economic development/redevelopment projects is integral to growing the tax base above the regional average. 	Outputs Number Of Parcels Assessed/Maintained Total Taxable Assessed Value Taxable New Construction Value (growth)	FY 2020 Actual 9,226 \$6.31B \$126.1M	FY 2021 Estimate 9,221 \$6.40B \$105M	FY 2022 Projected 9,362 \$6.64B \$174.7M

GENERAL AND FINANCIAL Treasury Services	Ensure that financial resources are well managed and available in order to meet the present and future needs of City citizens and businesses.	Personal Property Tax collection rates Personal Property Tax collection rates Legacy Investment Funds (Local Government Investment Pool-LGIP, State Non Arbitrage Program - SNAP, Virginia Investment Program-VIP) ROI vs Alternative Investments ROI managed by Emergent Financial Services	FY 2020 Actual FY20 98.7% All prior years 99.99% FY20 96.98% All prior years 99.05% Legacy 1.62% Emergent 2.45%	FY 2021 Estimate FY21 97.0% All prior years 99.99% FY21 97% All prior years 99% Legacy .22% Emergent .95%	FY 2022 Projected FY22 97.0% All prior years 99.99% FY22 97% All prior years 99% Legacy .17% Emergent .50%
GENERAL AND FINANCIAL Commissioner of the Revenue	Ensure that financial resources are well managed and available in order to meet the present and future needs of City citizens and businesses.	Outputs Total Tax Revenue Administered / Cost per \$ levied Personal Property Tax Administered / Cost per \$ levied BPOL Revenue Administered / Cost per \$ levied	FY 2020 Actual \$41,077,500 / \$.0232 \$8,929,289 /\$.0431 \$9,249,810 / \$.0611	FY 2021 Estimate \$38,381,079 / \$.0274 \$12,170,351 / \$.0367 \$8,794,283 / \$.0687	FY 2022 Projected \$43,823,500 / \$.0244 \$12,760,000 / \$.0355 \$8,500,000 / \$.0722
PUBLIC SAFETY Police Administration	Strengthen training programs, reduce citizen complaints and increase positive contacts with the community through crisis intervention training, stress management and principles of constitutional law.	Outputs Number of external complaints.	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
PUBLIC SAFETY Police Technical Services	Maintain and enhance community policing partnerships with individual residents and with residential and business communities.	Outputs Number of civic association, HOA and local business meetings attended	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
PUBLIC SAFETY Police Field Operations	Develop communication strategies concerning crime trends, statistics and relevant data which can be shared more regularly with the public.	Outputs Number of reports prepared and disseminated.	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected

Increase sense of safety	Outrotte	FY 2020	FY 2021	FY 2022
Fire Administration • Increase sense of safety and protect lives and property		8 min. 08 sec.	8 min. 04 sec.	8 min. 04 sec.
	Total number of career operational suppression and EMS training hours in previous calendar year	18,133	18,500	19,000
	The emergency management office will promote city readiness for preparedness, response, and recovery activities from natural and man-made hazards by facilitating employee training, drills, and exercises.	10	10	10
lu anno a constant de la fata		FY 2020	FY 2021	FY 2022
Increase sense of safety and protect lives and property	Outputs Total number of fire and non-EMS unit responses in previous calendar year	4,473	Estimate 4,500	Projected 4,500
	Total number of EMS incidents, generating a patient care report, in previous calendar year	3,643	3,700	3,700
	Total number of transports in previous calendar year	1,892	1,900	1,900
Increase sense of safety	Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
property	residential and commercial plans reviewed (calendar	720	775	825
	Total number of residential and commercial inspections (calendar year)	7,990	9,130	9,615
	Total number of citizen contacts made with our Community Risk Reduction Programs	297	2,783	2,643
	Increase sense of safety and property Increase sense of safety and property Increase sense of safety and property	and protect lives and property City-wide response time performance for EMS 1st arriving unit at the 90th percentile total response time. Total number of career operational suppression and EMS training hours in previous calendar year The emergency management office will promote city readiness for preparedness, response, and recovery activities from natural and man-made hazards by facilitating employee training, drills, and exercises. • Increase sense of safety and protect lives and property • Increase sense of safety and protect lives and protect lives and prop	and protect lives and property City-wide response time performance for EMS 1st arriving unit at the 90th percentile total response time. Total number of career operational suppression and EMS training hours in previous calendar year The emergency management office will promote city readiness for preparedness, response, and recovery activities from natural and man-made hazards by facilitating employee training, drills, and exercises. • Increase sense of safety and protect lives and property • Increase sense of safety and protect lives and property • Increase sense of safety and protect lives an	and protect lives and property City-wide response time performance for EMS 1st arriving unit at the 90th percentile total response time. Total number of career operational suppression and EMS training hours in previous calendar year The emergency management office will promote city readiness for preparedness, response, and recovery activities from natural and man-made hazards by facilitating employee training, drills, and exercises. • Increase sense of safety and protect lives and property • Increase sense of safety and protect lives and property • Increase sense of safety and protect lives and

PUBLIC WORKS	Ensure a safe and efficient highway and pedestrian	Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
Highways -	Highways - transportation system by	Street asphalt repairs (tons)	2,800	2,800	2,800
Asphalt	keeping City highways, streets, and pedestrian	Street preventive maintenance (hours)	5,040	5,040	5,040
	walkways in excellent condition. • Maintain 15.44 miles of	Assist other departments/divisions (hours)	100	100	100
	primary highways and 56.27 miles of secondary and residential streets. • Manage roadway paving, crack sealing and trail capital improvement projects.				
PUBLIC WORKS	Ensure a safe and efficient	Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
Highways -	highway and pedestrian transportation system by	Concrete (yards)	350	350	700
Concrete	keeping City pedestrian walkways and curbs in	Concrete preventative Maintenance (hours)	3,840	3,840	4,000
	excellent condition.Build and maintain dedicated curbs, gutters,	Downtown brick sidewalk repair (hours)	2,000	2,000	1,000
	sidewalks and crosswalks for safe pedestrian access. Continue to replace infrastructure that has exceeded the designed life expectancy including brick sidewalk/crosswalk construction and maintenance.				
PUBLIC WORKS	Remove snow to provide	Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
Snow and lea	effective movement of pedestrians, cyclists,	Total Snowfall (inches)	3 to 5 inches	6 to 20 inches	6 to 20 inches
Control	motorists, mass transit and commercial vehicles through City and region • Preventative measures	Snow Equipment pre/post prep (hours)	800	800	800
		Snow/ice operations (OT hours)	3,000	3,000	3,000
taken to ensure snow and ice are easily and efficiently handled Ensure safe and efficient highway and pedestrian public transportation by operating chemical spreaders, snow plows and snow blowers 24 hours a day as needed to keep streets clear.					

PUBLIC WORKS	Maintain the City's storm	Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
	water collection system, which consists of 300,000	Preventive maintenance (man hrs)	6,840	6,840	6,840
Storm Drainage	linear feet of storm pipe, 1,840 catch basins, 145 outfalls, 28 box culverts, 324	Assist other departments/divisions (man hrs)	100	100	100
	driveway culverts, 7 bridges, and 37 bridge culverts. • Ensure a safe and efficient	Infrastructure projects (man hours)	4,400	4,400	4,400
	highway and pedestrian transportation system by enabling storm water to drain unimpeded, thus preventing flooding on roads and pedestrian walkways. Protect private property by ensuring the unobstructed flow of storm water through the City's creek system, and provide safe and sound structures over waterways.				
PUBLIC WORKS	Perform signal preventative	Outrot	FY 2020	FY 2021	FY 2022
FUBLIC WORKS	maintenance	Outputs	Actual 2,500	Estimate 2,500	Projected 3,000
Signs, Signals,	Maintain pavement	hours	2,300	2,350	2,500
Lighting	markings • Maintain signal	hours	3,025	3,025	3,500
PUBLIC WORKS	Collect and dispose of refuse/recycling materials	Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
Refuse Collection	for City single family homes and townhomes	Number of homes served	6,485	6,485	6,485
PUBLIC WORKS	Perform preventative	Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
Facilities Maintenance	maintenance including cleaning, repairing, renovating, providing utility service, and managing mechanical equipment	Square Feet of City Buildings maintained by staff	321,596	321,596	321,596
	contracts			EV 0004	- FV 0000
PUBLIC WORKS	Maintain and beautify public land and the City cemetery	Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
Streets Right-of- Way and Public Grounds		Number of trees, shrubs and flowers planted	9,690	9,690	9,690
PUBLIC WORKS	Ensure an attractive and clean community, and a	Outputs Number of capital	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
Administration and Engineering	safe, efficient highway and pedestrian transportation system.	projects administered	70	75	75

			FY 2020	FY 2021	FY 2022
HUMAN SERVICES	Strengthen and support	Outputs	Actual	Estimate	Projected
Administration	collaboration between Human Services and public safety departments to improve the community's	Director will participate in monthly coordination meetings with patrol staff.	0	12	12
	response to individuals experiencing behavioral health crisis.	Director will participate in quarterly meetings with identified fire personnel.	0	0	4
HUMAN SERVICES	City residents will have	Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
Social Services	barrier-free access to a full array of human services supports and services that facilitate resident well-being and self-sufficiency.	Human Services Director will monitor access data from Fairfax County agencies providing human services to City residents. A summary report will be provided to Mayor and City Council annually.	0	1	1
PARKS AND	Create a sence of place and	Outpute	FY 2020 Actual	FY 2021	FY 2022
RECREATION Administration	belonging for City residents, visitors, and students alike, through programming and partnerships with Fairfax	Outputs Number of programs with Fairfax county, GMU and local non- profits.	20	Estimate 10	Projected 30
	County, George Mason University and local non- profits. Rebound from COVID thru	Number of classes and programs offered at Green Acres and Sherwood	200	50	250
	the re-establishment of classes and programs at Green Acres and Sherwood.	Number of families served by reduced and free programming and services	100	150	200
	Provide equitable access to the highest quality educational opportunities, passive and active recreation and cultural arts activities.				
PARKS AND	Work with Economic	Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
RECREATION	Development on additions to Chocolate Lover's Festival,	Number of new events collaborated with EDO	6	0	15
Special Events	Rock the Block as well as new events to increase engagement/participation of City businesses in events Create all graphic content for special events in-house and work with	Number of different graphic content and locations to increase awareness of events	15	0	20
		Number of new and enhanced events	4	0	6
	Communications and Marketing to increase event awareness and attendance. • Create new community events and enhance the old ones to enhance community connectivity				

PARKS AND RECREATION

Facilities

- Provide facility venue rentals for community use.
- Provide a source of revenue for the City thru the rental of City facilities.
- Provide free rentals to eligible community organization and partner organizations.

	FY 2020	FY 2021	FY 2022
Outputs	Actual	Estimate	Projected
Increase total	Blenheim \$45,128 Sherwood	Blenheim \$7,000 Sherwood	Blenheim \$60,000 Sherwood
revenue	\$201,983 Old Town Hall \$91,545 Green Acres \$81,677	\$32,000 Old Town Hall \$15,000 Green Acres \$21,000	\$250,000 Old Town Hall \$80,000 Green Acres \$70,000
Increase total number of paid users	Blenheim 109 Sherwood 250 Old Town Hall 70 Green Acres 775	Blenheim 25 Sherwood 100 Old Town Hall 20 Green Acres 80	Blenheim 125 Sherwood 275 Old Town Hall 60 Green Acres 700
Total number of free rentals	Blenheim 150 Sherwood 160 Old Town Hall 109 Green Acres 375	Blenheim 100 Sherwood 40 Old Town Hall 60 Green Acres 0	Blenheim 150 Sherwood 175 Old Town Hall 100 Green Acres 300

PARKS AND RECREATION

Park and Ball Field Maintenance

- Encourage a close-knit community and a culture of shared investment and civic pride supported by City services and amenities of indisputable value.
- Provide safe parks and attractive landscaping for public spaces
- Provide for the safe and efficient movement of pedestrians, cyclists, motorists, and mass transit riders within and across the City and region, highlighted by a green ribbon network of sidewalks and trails to reduce pollution and congestion supporting a sustainable and healthy community

Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
Number of work days with volunteers, non- profits and community organizations	160	100	160
Number of hours maintaining and repairing the City trail network	2,400	3,000	3,200
Number of trees planted and trees removed	35/75	35/60	50/50

HISTORIC RESOURCES

Historic Resources

- Enhance the quality of life by planning, administering and operating leisture-time activities for city residents.
- Preserve our sense of place, recognize the significance of public historic sites.
- Promote historic and cultural resources as important component of economic development.

Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
Initiate and produce exhibitions, programs and special events that are welcoming and inclusive to attract a diverse audience.	52	30	40
Maintain all sites so they are safe, accessible and welcoming to local visitors and the broader community.	3	3	3
Review and comment on economic, redevelopment, and transportation projects for impacts on cultural and historical resources	8	10	12

COMMUNITY	Improve and facilitate safe	Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
DEVELOPMENT	bicycle, pedestrian and	Small Area Plans	Actual 2	LStilllate 0	1
Planning and Design Review	vehicle mobility throughout the city. Improve and preserve attractiveness and	prepared Land Use and Board of Architectural Review applications reviewed	73	50	75
	aesthetics throughout the city.				
COMMUNITY • Develop and support		Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
DEVELOPMENT	coordinated land use and development strategies and	Use and Development Permits processed	645	689	693
Zoning Administration	policies consistent with the city's Comprehensive Plan.	Development Plans and Subdivisions reviewed	34	30	35
Administration	Facilitate well-conceived development and redevelopment projects and land use that enhance the quality of life for City residents.				
EDUCATION	Provide the best possible	Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
School Board/	educational opportunities for all City residents	City Average Daily Membership	3,001	3,001	3,001
Administration	Build a culture of transparency and predictability.	Tuition cost per student	\$16,229	\$16,638	\$ 16,742
		School Board meetings/work sessions	17	24	22
WASTEWATER SERVICES	Ensure that site plans submitted by developers are reviewed within seven	Outputs Site Plans Reviewed	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
Wastewater Administration	 business days of submittal. Manage new connections to the wastewater system. 				
WASTEWATER	Provide reliable wastewater	Outputs	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
SERVICES Wastewater Line Maintenance	service by inspecting, cleaning, repairing and	Sanitary Sewer Line - under 10"	12,000	12,000	12,000
	rehabilitating city's wastewater pumping and	Sanitary Sewer Line -	6,900	6,900	6,900
	gravity conveyance network. • Ensure restoration or replacement of damaged manhole covers or frames.	Manholes Rehabilitated	650	650	650
TRANSPORTATION	Ensure all buses are in	Outputs s	FY 2020 Actual	FY 2021 Estimate	FY 2022 Projected
compliance with commonwealth of Virginia and Federal policies, guidelines and regulations.	Transit Ridership	488,071	450,000	500,000	
	guidelines and regulations.	Transit On-Time Performance	91%	90%	90%
 Ensure that on-time performance is consistently above the industry and regional benchmark. 					

General Fund Overview

The General Fund is the principal operating fund of the City. The majority of the spending in this fund is incurred in performing the normal, recurring functions of the City. The major revenue sources that fund these functions are general property taxes, other local taxes, licenses & fees, fines & forfeitures, charges for services, use of money & property, and State & Federal aid. Within each operational function listed below are the departments responsible for carrying out specific activities for that function. The cost of each department's activities is tracked by account categories, such as salaries, fringe, purchased services, internal services, other charges, supplies and materials, and capital outlay.

The functions and associated departments of the City's General Fund are:

- Legislative (page D-2)
 - Mayor and City Council; City Clerk
- Judicial Administration (page D-9)
 - General District Court; Joint Court Service; Juvenile and Domestic Court; Court Service and Custody
- Electoral Board (page D-17)
- General & Financial Administration (page D-21)
 - City Manager; City Attorney; Public Audit of Accounts; Human Resources; Communications & Marketing; Cable TV; Economic Development; Risk Management; Information Technology; Printing and Office Supplies; Fleet Maintenance; Finance and Accounting; Real Estate Assessment; Treasurer; Commissioner of the Revenue
- Public Safety
 - o Police (page D-53)
 - Fire (page D-63)
- Public Works (page D-71)
 - Asphalt Maintenance; Concrete Maintenance; Snow and Ice Control; Storm Drainage; Signs, Signals, and Lighting; Refuse Collection; Facilities Maintenance; Streets and Rights of Way; Administration and Engineering
- Human Services (page D-91)
 - Health Department; Commission for Women; Community Services Board; Senior Citizen Tax Relief; Human Services Administration; Social Services
- Culture and Recreation (page D-103)
 - Parks and Recreation Administration; Special Events; Facilities Maintenance;
 Park and Ball Field Maintenance; Library; Historic Resources
- Community Development & Planning (page D-123)
 - o Planning and Design Review; Zoning Administration
- Education (page D-129)
 - School Board; Contracted Instruction Costs; Capital Outlay; Debt Service; Capital Leases
- Non-departmental (page D-137)
 - General Debt Service; Employee Fringe Benefits; Salary Vacancy; Reserve for Contingency; Contributions to Regional Agencies; Fund Transfers; Capital Leases

Wastewater

Fiscal and Operating Policies

ESTABLISHMENT OF RATES

- Wastewater rates and fees shall be established by City Council in a transparent manner consistent with all similar City activities. To that end, customers and residents (the rate payers) shall be given notice of all meetings of the City Council when such discussions and rate settings occur. In the establishment of annual Wastewater rates, the City shall adequately disclose future growth plans and their expected impact on future rates.
- 2. The City shall annually prepare and include in the proposed budget a three-year future estimated rate schedule. The City is currently performing a rate study analysis which is scheduled for completion, consideration and inclusion in the FY 2022 Adopted Budget.
- 3. All ratepayers shall be charged uniform rates within their rate class. The determination of rates for the enterprise funds shall conform to standard municipal utility practices.
- 4. Rates for the enterprise funds, including the timing of rate adjustments, shall be designed to recover fixed and variable costs in such a manner as to ensure cost recovery and rate stability.
- 5. Rates of the enterprise funds shall be established to 1) ensure efficient and effective operation of the utilities, 2) fully recover actual operating and maintenance expenses incurred during the fiscal year, 3) repay annual debt payments for capital expenses of the enterprise fund, and 4) ensure surplus revenues are reserved to facilitate rate stability for ratepayers.

APPLICATION OF THE MANAGEMENT FEE

- The Wastewater utility shall reimburse services received from other City departments, including but not limited to, personnel, administrative expenses, equipment and facilities. These services shall be prorated to reflect actual costs and designated as the "management fee". The Wastewater enterprise fund shall reimburse the City for materials and services purchased during the fiscal year when consumed.
- 2. The procedures used to allocate each fund's share of the management fee shall be reviewed by the City's auditor not less frequently than every five years. The results of such a review shall be included as part of the documentation for subsequent rate proceedings. Unless otherwise justified by the auditor's review, the total amount included in the Wastewater enterprise fund for payment to the City, or other entities, for management fee expenses may each be increased at a rate no greater than the growth rate of the City's total budget.

RECOVERY OF CAPITAL INVESTMENT

Utility physical plant investments in excess of normal and customary repair and replacement
will be capitalized and amortized for rate setting over their useful lives, either through
depreciation/amortization or sinking fund amortization of borrowings. Normal and customary
repair and replacement will be expensed when incurred during the fiscal year. Depreciation
and amortization shall conform to standard municipal utility practices.

UNDESIGNATED FUNDS

- 1. Surplus revenues, also known as Undesignated Funds, will be used in lieu of customer revenues, if possible, when those surplus funds reach a level equal to 100% of the prior year's fund expenses, unless such funds are to be held for pay-as-you-go capital expenses.
- 2. Surplus revenues shall be invested through the City and the interest earned shall be credited to the Wastewater Fund. Surplus revenues shall not be transferred from the Wastewater account to be used for non-utility purposes.



Noman M. Cole Wastewater Treatment Plant (Fairfax County facility where the City's wastewater is treated)

Council Adopted Financial Policies

To establish and document a policy framework for fiscal decision-making and to strengthen the financial management of the City, in April 2000, the City Council initially enacted a comprehensive set of Financial Policies, as detailed below. The goal of these policies is to ensure that financial resources are well managed and available to meet the present and future needs of the citizens of the City of Fairfax. Revisions to the financial policies were incorporated per recommendations by the Budget Committee and approved by the City Council in November of 2008. Further revisions were developed by the Financial Policy Committee and City Management in concert with the City's Financial Advisor and approved by City Council on March 13, 2018.

Budgeting Policies:

- 1. The City's annual operating budget, capital budget and Capital Improvement Program (CIP) shall be coordinated with, and shall be in concert with, the City's Comprehensive Plan.
- 2. The City shall adhere to the following guidelines in preparing, implementing and executing the annual budget:
 - a. Mayor and City Council shall develop general budget guidelines and provide them to the City Manager prior to November 15.
 - b. The Capital Improvement Program shall be considered by the City Council prior to its consideration of the annual budget.
 - c. Where appropriate, revenues related to expenditures shall be reflected in the budget documents.
 - d. The Mayor and City Council shall meet with selected boards and commissions in work sessions as part of the budget deliberations to review budget items concerning areas of interest to the boards and commissions.
 - e. The Mayor and City Council shall conduct a quarterly review of the execution of the budget.
- 3. Budgeted current revenues must be greater than budgeted current expenditures.
 - a. Significant one-time revenues shall be used only for one-time expenditures.
 - Revenues must be increased or expenditures decreased, in the same fiscal year, if deficits appear.

- 4. The target for the General Fund transfer to the Capital Fund shall be at least five percent of General Fund expenditures to help insure adequate reinvestment in capital plant and equipment. This transfer percentage incorporates the City's use of annual debt service payments toward capital projects.
- 5. The City shall annually update a multi-year financial forecast that takes into account projected operating revenues and expenditures as well projected capital needs. The multi-year financial forecast will also track projected compliance with the City's financial policy guidelines.
- 6. The City shall set utility rates that will ensure a self-supporting Wastewater Fund that does not rely on recurring financial support from the City's General Fund.

Reserve Policies:

- 1. The General Fund Unassigned Fund Balance should be grown to a minimum of 12% of total General Fund revenues (as defined below) by the end of fiscal year 2020. The Unassigned Fund Balance will be measured for policy compliance at the end of each fiscal year. The City anticipates dedicating already earmarked transportation fund reserves, potential school tuition surpluses, and/or other annual surpluses to the Unassigned Fund Balance until the 12% target is met. If these previously listed sources of potential funding are insufficient to meet the target the City will proactively adjust its budget to meet the 12% target by the end of FY 2020.
- 2. Once the Unassigned Fund Balance policy is met, the City shall establish a Budget Stabilization Fund ("BSF") within the assigned portion of the General Fund Balance. At the close of each audited fiscal year, the BSF shall receive a minimum of 25% of any prior year operating surplus as calculated as part of the prior fiscal year audit. Balances in the BSF will be allowed to accumulate until they reach an amount equal to 3% of General Fund Revenues. Balances in the BSF are available for:
 - a. reserves against shortfalls in the City's portion of WMATA funding;
 - b. unforeseen school tuition contract increases;
 - c. a declared fiscal emergency;
 - d. a financial opportunity(s) to enhance the well-being of the City; or,
 - e. other such global purpose as to protect the long-term fiscal security of the City.

If the BSF reaches the maximum 3% level, the portion of any surplus normally allocated to the BSF will be allowed to fall to Unassigned Fund Balance, which may be appropriated by City Council for any one-time expenditure.

- 3. If the Unassigned General Fund Balance falls below its minimum threshold of 12% of total general fund revenues, a reserve replenishment plan will be enacted that restores the Fund Balance Reserve to its minimum level within the subsequent three fiscal years.
- 4. Revenues used in the fund balance calculation shall include total General Fund Revenues as reported in the CAFR with the following adjustments:
 - a. Exclude Old Town Special Tax District Revenues reported in the General Fund;
 - b. Exclude Stormwater Tax Revenues reported in the General Fund;
 - c. Exclude Commercial and Industrial Tax Revenues reported in the General Fund;
 - d. Include revenues reported in the School Operating Fund other than the local transfer from the General Fund.

Debt Policies:

- 1. Debt Service Targets
 - e. Annual debt service expenditures shall be less than nine percent of annual expenditures.
 - f. Outstanding Debt shall be less than three percent of assessed valuation.
- 2. The term of any bond issue shall not exceed the useful life of the capital project/facility or equipment for which the borrowing is intended.

Revenue/Cash Management Policies:

- 1. The City shall develop an aggressive economic development effort in order to lessen the impact of any future real estate rate increases.
- 2. The City shall maintain a diversified revenue base in order to shelter City finances from short-term fluctuations in any single revenue.
- 3. Annual City revenues shall be projected by an objective and thorough analytical process.
- 4. Investment of City funds shall emphasize the preservation of principal with safety, liquidity and yield being the primary factors considered.

Accounting/Auditing and Financial Reporting Policies:

- 1. The City shall take necessary action to ensure receipt of the Government Finance Officers Association annual accreditation for the budget and for the comprehensive annual financial report (audit).
- 2. An independent audit shall be performed annually and a management letter shall be received by City Council. City administration shall prepare a response to the management letter on a timely basis to resolve any issues contained in the letter.

Council Adopted Budget Guidelines

FY 2022 Budget Guidelines were approved by the City Council November 17, 2020.

Revenue:

- Projected revenues must equal or exceed proposed expenditures. Significant one-time revenues shall be used only for one-time expenditures.
- The City will pursue federal, state and private grants but will strictly limit financial support of these programs to avoid commitments which continue beyond funding availability.
- Sufficient user charges and fees shall be budgeted to support the full cost (operating, direct, indirect and capital) of operations. Market rates and charges imposed by other public and private organizations for similar services should be considered when establishing tax rates, fees and charges.

Operating:

- Review and assess all City government programs and operations to achieve the most efficient and effective delivery of community services possible using benchmarking, workflow evaluation, organizational design and technological enhancements.
- Evaluate human resources needed to provide the appropriate level of City services and to the extent possible minimize reliance on tax increases to balance the City's Proposed Budget.
- The annual budget process shall weigh all competing requests for City resources within expected fiscal constraints. New initiatives shall be financed by reallocating existing City resources to programs and services with the highest priorities or through new revenue sources.
- When budgeting for the potential of a protracted economic downturn, operating and capital budgets should be streamlined while funding for initiatives and other budget increases are to be frozen and held in reserve. However, the Proposed Budget shall also provide the fiscal and organizational flexibility needed to manage City operations and budgets held in reserve, to accommodate changes in the economic environment.

Employee Staffing/Compensation/Administration:

- Consider a fair and affordable market adjustment and performance based increase for employees to retain parity with other local governments. The market adjustment shall be calculated using a wage index as recommended by the City Manager using the methodology prescribed by the City's compensation consultant in 2016.
- The City's budget shall fund the Annual Required Contribution (ARC) to the City's Supplemental Retirement Plan, as required by the City Council adopted financial policies.

Capital Improvement Program (CIP):

• Maintain the General Fund CIP transfer to provide the funding required for repairs and maintenance to adequately protect the City's investment in infrastructure. The sources of funding will largely be determined based on the useful life of the project. However, the City will use the pay as you go funding method whenever practical.

Fund Balance:

• Maintain an Unencumbered General Fund Balance in conformance with the City Council adopted financial policies.

Financial:

Follow the rating agencies and financial advisor directives, in order to maintain the highest credit rating.

Adhere to the City Council's adopted financial policies.

The Cyclist

Part of a public arts initiative

Larry Morris, Sculptor



Community Profile

City Government

Date of Incorporation 1799 Date of City Charter 1961 Form of Government Council—Manager City Employees (adopted FY 2022) 416.58

Physiographic

6.34 Land Area - Square Miles Acres of Public Parks & Open Space 188 Paved - Lane Miles 169 Sidewalks 87

Utilities

Telephone Verizon Electric **Dominion Virginia Power** Gas Washington Gas Water Fairfax Water Wastewater City of Fairfax Cable COX Cable / Verizon

Economic Indicators:

Largest Private Employers (2020 CAFR)

Fairfax Nursing Center **Ted Britt Ford Sales Zeta Associates** Farrish of Fairfax

Fairfax Volkswagen, Honda

Home Depot **Ourisman Fairfax** Thrive at Home Hands of Mercy

Largest Public Employers (June 2020)

City of Fairfax U.S. Postal Service Dominion Virginia Power George Mason University U.S. Department of Defense

Taxes:

Real Estate Tax Rate

FY 2021: \$1.075 per \$100 assessed value

FY 2022: \$1.075 per \$100 assessed value (adopted)

Personal Property Tax Rate

FY 2021: \$4.13 per \$100 assessed value

FY 2022: \$4.13 per \$100 assessed value (adopted)

City Finances - Bond Ratings

Moody's Investors Service, Inc. Aaa Standard & Poor's AAA Population

2019 UVA Weldon Cooper Ctr. Estimate 23,937 2019 U.S. Census Estimate 24,019 2010 U.S. Census 22,565 2000 U.S. Census 21,498 1990 U.S. Census 19,622

Households

2015-19 American Community Survey Estimate 8,577 2010 U.S. Census 8,347 8,035 2000 U.S. Census 1990 U.S. Census 7,362

Average Household Size

2015-19 American Community Survey 2.67 persons 2010 U.S. Census 2.64 persons 2000 U.S. Census 2.61 persons

Age (2019 Census Estimate)

(1-19)	26.5%
(20-34)	20.3%
(35-64)	38.6%
(65 +)	14.5%

Race and Ethnicity (2019 Census Estimate)

54.9% White Asian 18.5% Hispanic 17.6% Black 5.9% Other/Multiracial 2.8%

Note: White, Asian and Black categories include non-

Hispanics only.

Source: U.S. Census Bureau

Unemployment

	CY 2019	CY 2020
City of Fairfax	2.1%	5.3%
Virginia	2.8%	6.0%
United States	3.7%	8.1%

Vacancy Rates

	FY 2019	FY 2020
Office Space	10.1 %	10.1 %
Retail Space	5.5 %	4.2 %

City of Fairfax Employment by Industry

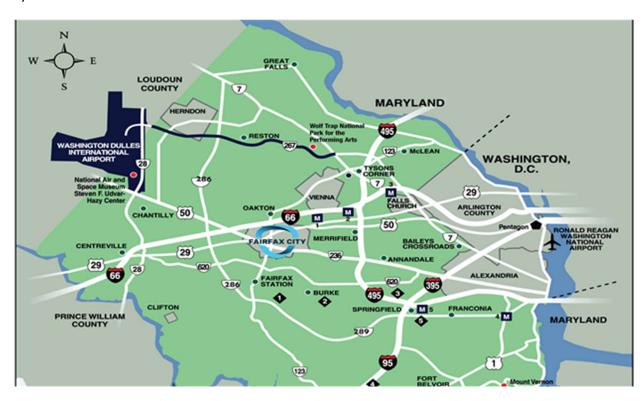
The largest major industry sector was Professional, Scientific and Technical Services with 18.1% of the employment, followed by Retail Trade with 17.5%, Health Care and Social Assistance with 17.1% and Public Administration with 9.7%. The following is a listing of major industries and the number employed in those sectors for 2020 in the City of Fairfax.

Industry Group	Employees
Professional, Scientific & Technical Services	3,006
Retail Trade	2,907
Health Care and Social Assistance	2,852
Public Administration	1,611
Accommodation and Food Services	1,299
Administrative and Waste Services	1,158
Finance and Insurance	1,032
Other Services (except Public Administration)	748
Construction	463
Education Services	371
Information	252
Arts, Entertainment and Recreation	240
Real Estate, Rental and Leasing	176
Wholesale Trade	167
Management of Companies and Enterprises	135
Manufacturing	100
Unclassified	71
Transportation and Warehousing	47

Source: Virginia Employment Commission, Quarterly Census of Employment and Wages, Second Quarter 2020

Economic Condition and Outlook

An independent jurisdiction of 6.34 square miles, just 15 miles west of Washington D.C., the City of Fairfax lies at the center of Northern Virginia. Bounded by Interstate 66 to the north and less than five miles west of the Capital Beltway, the City is at the crossroads of the area's major north/south and east/west highways. Two major airports, Washington Dulles International Airport and Ronald Reagan National Airport, are within 30 minutes of the City. The City-run CUE bus system provides direct access to Metrorail (rapid transit) at the Vienna/Fairfax/GMU station, less than three miles from the center of the City.



Local Economy

Economic growth remains stable in the City. Private sector employment within the City increased year over year. As of June 2020, there were 16,635 jobs within the City of Fairfax (as reported by the Bureau of Labor Statistics). The City's 2020 unemployment rate of 5.3% was well below state (6.0%) and national (8.1%) averages.

Three key revenue sources are bellwethers for the local economy – general property taxes, local sales and use tax, and Business Professional and Occupational License (BPOL) taxes. General property assessments increased 3.17% (including new construction) from CY 2020 to CY 2021. Estimated FY 2021 BPOL tax revenues decreased by \$1.30 million or 13.6%, while local sales and use tax revenue increased \$0.2 million or 2.1%

Economic Development Program

The Economic Development Office (EDO) seeks to foster an inclusive business community that is diverse and robust with a strong commercial tax base to enhance the standard of living for all Fairfax City residents through development, redevelopment, and programming. The office also serves as a resource for developers and consultants with specific commercial, office, and industrial development projects providing assistance with locating sites within the City, to understanding local regulations. In addition to these services, the EDO works with the Economic Development Authority (EDA) to market and promote the City to the region and beyond as a healthy and business friendly environment and one that empowers businesses to grow.

Working in partnership with the Northern Virginia Economic Development Alliance, Central Fairfax Chamber of Commerce, Old Town Fairfax Business Association, George Mason University, and business and industry associations, the EDO leverages its resources and access to talent to maintain and enhance the City's business community while pursuing economic growth.

The 2021-2022 adopted budget continues to invest in the core services of the EDO, which is to support entrepreneurship, build vibrant and healthy activity centers, leverage publicly owned assets, and strengthen our business community. To accomplish this, the EDO develops and administers programming and services that:

- attracts consumers and new businesses to the City
- invests in the retention and growth of existing businesses
- increases business visibility in the region and beyond
- supports and provides technical assist to local business associations, chambers, and regional alliances
- provides access to capital to support commercial tenant improvements and relocation

For FY 2021 and FY 2022 the EDO and EDA will continue to expand our programming and work with partners to ensure maximum impact. This includes building capacity in our Fairfax City Restaurant Week program to assist our restaurant community with marketing components, needs and direction, as well as incorporating fast casual restaurants into the program providing access to unique dining experiences. The EDO will continue to evaluate and enhance on newly created and existing programs such as the Old Town Fairfax Crawl and Park(ing) Day to promote a walkable City and re-envision urban landscapes while promoting our City business community. Additionally, the office will optimize resources and develop new programs that engage professional and tech businesses throughout the City.

The EDO and EDA will expand its small business support by continuing its façade improvement program, researching small business programs, and creating startup resources. Researching and implementing both small business programs and startup resources will allow the City to address challenges and disparities affecting small businesses, preserve neighborhoods, and support strong and resilient communities.

The EDO and EDA works with GMU to strengthen our partnership, creating a strong City/University relationship by identifying University Fairfax campus needs/programs that could relocate into the City strengthening the community within the City. The EDO and EDA will also continue its oversight of the Mason Enterprise Center — Fairfax (MEC) advancing the relationship with GMU, and encourage the graduation and relocation of businesses such as FedWriters and Blue Ridge Dynamics into the City with the Fairfax City Connected Grant. The partnership is working to identify the next iteration of the MEC through the retention of consultants. In addition to programmatic and strategic planning, the EDO continues to build City/University business engagements and marketing opportunities such as GMU Homecoming and the "Patriots in the City" video series to connect with students, alumni, faculty, and staff.

Continuing the work that began in FY 2020, the EDO and EDA will again partner with the City's planning department, retained consultants, and various City stakeholders to further develop and review the small area plans (SAP) for Northfax and Old Town Fairfax. We will also look to build upon the knowledge gained to develop similar SAP's in the City's additional commercial activity centers to assist in guiding land use, transportation improvements, and opportunities for commercial revitalization.

Major Projects

Commercial/Mixed-Use/Transportation:

Scout on the Circle: Final plans to redevelop a 108,000 square feet former shopping center (dating to 1964) were approved in 2014. The mixed-use development includes 400 apartments and 88,000 square feet of retail space, including a 54,000 square foot Giant grocery store. Construction on the project began in February 2018 and began delivering in phases with residential occupancies starting in the spring of 2020. Giant opened the grocery store in August 2020.

Northfax: The \$43.4 million Northfax transportation and stormwater improvement project was completed, creating new and significant opportunities for public and private investment on Fairfax Boulevard.

Fairfield Fairfax Gateway "The Moxley": A 403-unit apartment building with approximately 29,000 square feet of commercial space was originally approved in 2015 for a former industrial site in the Kamp Washington area. Application was approved in 2018 to revise the building plan and site layout, including adjusting the amount of commercial space initially constructed to 21,000 square feet with an additional 9,000 square feet of commercial space as an optional future conversion. The project broke ground in June 2019 with an estimated opening beginning in Spring 2021.

Point 50: Project was approved by City Council in July 2017 to redevelop an aging shopping center. The redeveloped shopping center includes 48,000 square feet of commercial space. 30,000 square feet is leased to a Whole Foods/Amazon brand grocery with the remainder space designated for retail and restaurants. Site construction commenced in June 2019 with tenant fit outs starting in 2020.

Paul VI: The Diocese of Arlington relocated Paul VI High School to Loudoun County after the conclusion of the 2019-2020 school year. In 2018, the City Council approved the site for residential redevelopment, to include 144 condominium units, 115 townhouses and 7 detached homes, as well as 20,000 square feet of new retail space and 24,000 square feet of community/commercial space in a retained portion of the original school building. Site work and demolition of the former school began in September 2020.

Residential:

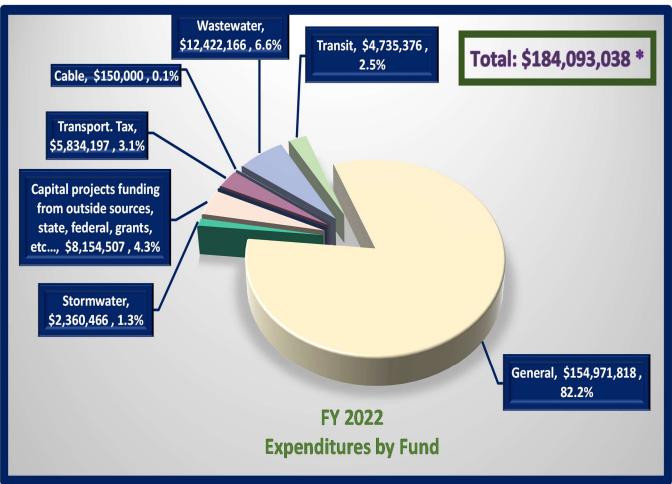
Capstone Collegiate: Project includes the redevelopment of a 1970's-era low-rise office buildings site into a 275-unit privately-owned student housing complex. The site, located to the north of the City's downtown, is approximately one mile from the campus of George Mason University. The units will be marketed to graduate and undergraduate students at the university. The project was approved by the City Council in December 2018 and site work commenced in September 2020. Occupancy is anticipated in the summer of 2022.

Northfax West: This mixed-use redevelopment on the site of former vehicle storage lots and vacant land was approved by the City Council in July 2020. The project will include a senior housing community, with 114 independent living units and 86 assisted living units, 56 townhomes, and 3.3 acres of residual land for future mixed-use development. A public improvement plan for streets and drainage facilities was submitted in June 2020.

EYA Townhouses: This 50-unit townhouse development was approved by the City Council in June 2020 to replace a former church on Pickett Road. The project will include 5 for-sale affordable dwelling units, available to households earning up to 70% of the Area Median Income. Site plan was submitted to the City in August 2020 and is currently under final review.

Overview - All Funds

Expenditures for all funds total **\$188,628,530** less General Fund transfers (\$4,535,492), result in net total expenditures of **\$184,093,038**. This is an increase of 10.2% from the FY 2021 Budget. Further details follow in the accompanying sections of the budget book.



Note: Percentages may not total due to rounding; sums may differ immaterially due to rounding

^{*}Total expenditures by fund (\$188,628,530), reduced by \$4,535,492 to eliminate double accounting of City-wide expenditures.

Cash Management / Fund Balance

Financial policies recommended by the City's financial advisors, the City's auditors, and adopted by the City Council, require an unassigned fund balance equal to a minimum of approximately 12 percent of General Fund revenues. More than being key to maintaining the City's bond rating, an adequate fund balance allows the City to cope with revenue shortfalls, to pay for unbudgeted expenditures or unanticipated needs, to pay for other one-time large expenditures, and provide for adequate cash flows to absorb fluctuating expenditures and revenues during the fiscal year. The adopted FY 2022 Budget results in a 12.0 percent General Fund balance at the end of the year.

The following chart provides a history of the City's General Fund Balance:

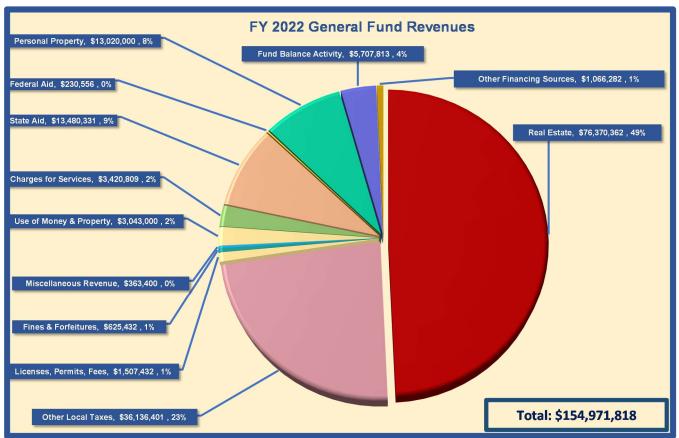
General Fund - Fund Balance									
Fiscal Year		Amount	% of Revenue						
2022*	\$	17,367,422	12.0%						
2021*		23,075,235	16.1%						
2020		17,917,998	12.9%						
2019		17,841,004	12.9%						
2018		18,087,673	13.4%						
2017		16,931,385	12.8%						
2016		15,244,854	11.8%						
2015		13,429,441	10.7%						
2014		15,130,848	12.3%						
2013		16,288,209	13.6%						

^{*} Estimate

General Fund Revenues

Overview – General Fund

General fund revenues equate to \$154,971,818 for FY 2022, which represents an increase of 14.25% (\$19,332,078) from FY 2021. The following chart provides a summary overview of revenues by category for FY2022.



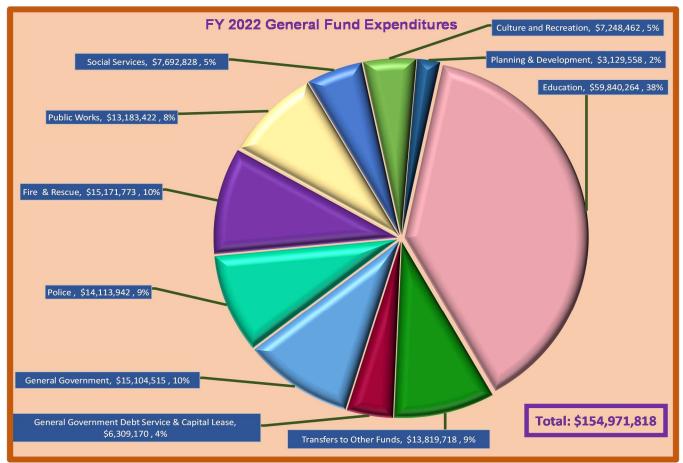
Note: Percentages may not total due to rounding; sums may differ immaterially due to rounding

The use of the Appropriated Fund Balance in the amount of \$5,707,813 is from the FY 2022 estimated Unassigned General Fund balance in excess of the required 12% General Fund Balance minimum. The estimated ending Unassigned General Fund balance in FY 2022 is equal to 12.0 percent (\$17.4 million) of General Fund revenues.

General Fund Expenditures

Overview- General Fund

The City's adopted General Fund expenditures are budgeted at \$154,971,818 for FY 2022. The largest spending category remains Education, followed by the Fire Department, General Government, Police Department, and Public Works. The "Transfers to Other Funds" category notes the General Fund transfers to the Capital Budget, Stormwater Fund, and Transportation Tax Fund.



Note: Percentages may not total due to rounding; sums may differ immaterially due to rounding

General Fund Revenue and Expenditure Changes – FY 2021 to FY 2022

The following chart highlights the major changes in expenses from last year's budget:

FY 2022 General Fund Expenditure Changes							
Increase / (Decrease) in Expenditures*		\$ Change					
Changes in Personnel Costs:							
Salaries - Full Time/Part Time (Added FTE's & Merit)		1,586,140					
Fringe (\$722.5k Increase in Retirement Plans)		976,375					
Temporary Help, OT, Holiday Pay, etc		1,991,718					
All Other Changes		1,829,411					
Contract Services		1,644,311					
CIP Transfer		9,170,051					
School Tuition		2,134,073					
Total Increase / (Decrease) in Expenditures	\$	19,332,078					

The following chart highlights the major changes in revenues from last year's budget:

FY 2022 General Fund Revenue Changes							
Increase / (Decrease) in Revenues*		\$ Change					
Real Estate Taxes (Increased Assessed Value)		1,905,122					
Use of Fund Balance		4,634,955					
Sales Tax		3,929,897					
Business, Professional and Occupational License Tax		2,694,777					
MealsTax		2,342,406					
Basic School Aid & State Sales Tax		1,458,156					
Parks & Rec Programming		1,250,500					
Parks & Rec Rentals		735,000					
All Other Changes		381,265					
Total Increase / (Decrease) in Revenues	\$	19,332,078					

^{*}Increases in expenditures and revenues are driven by the continued operational and economic recovery from the effects of the COVID-19 pandemic.

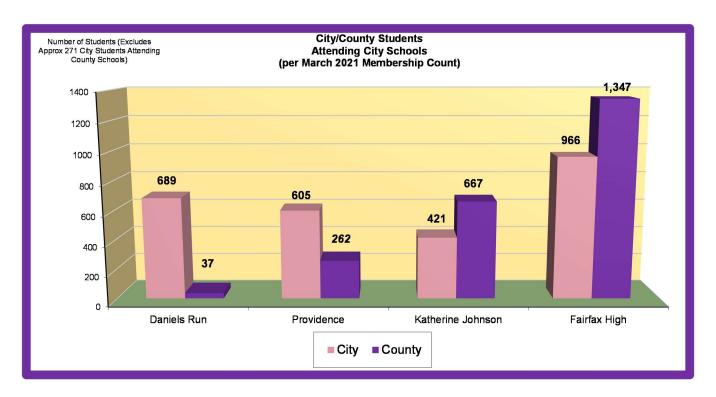
Education

The total budget for the schools is \$59.8 million, an increase of 2.7% (\$1.6 million). Administrative costs account for \$1.1 million, and combined debt/lease payments equate to \$5.2 million. The largest portion of this budget is the school tuition contract with Fairfax County Public Schools, budgeted at \$53.5 million, an increase of 4.2% over the FY 2021 budget. The following chart highlights the historical costs associated with the school tuition contract.

Fiscal Year	Final Tuition Bill (excludes Classroom Rental Fee)	ADM
2022*	\$53,480,000	3,001
2021**	\$52,245,927	2,840
2020	49,737,309	3,040
2019	48,906,010	3,004
2018	47,500,899	3,079
2017	46,048,509	3,081
2016	45,300,452	3,106
2015	45,389,893	3,160
2014	44,029,716	3,078
2013	43,361,720	3,039
2012	40,392,677	3,046
2011	37,927,714	2,976

^{*} These figures are reconciled to actual amounts after the close of the respective fiscal year and may be adjusted

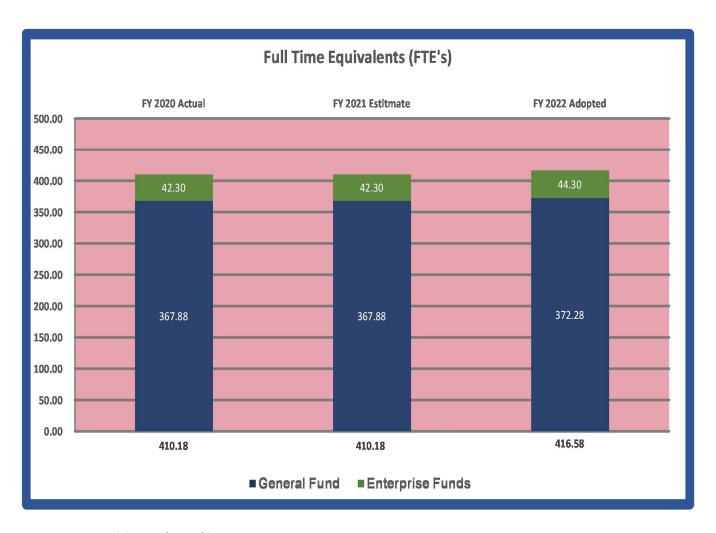
City students comprise a majority of the total population at both Daniels Run and Providence Elementary schools at 94.9% and 69.8%, respectively. Katherine Johnson Middle School and Fairfax High School statistics note that City students represent 40.9% of their schools' populations.



^{**}Per FY 2021 Estimate

Employees, Salaries and Fringe Benefits

The FY 2022 budget provides for a mid-fiscal year 3.5% merit increase and market rate adjustment (2.3%) for eligible employees effective, January 1, 2022. Employee benefits are projected to increase 5.3% for FY 2022 compared to the FY 2021 adopted budget. FY 2022 retirement costs are projected to increase due to an increase in the City's contribution to its supplemental retirement plan and unemployment insurance (\$0.9 m).



Positions adopted in FY 2022:

- 0.25 Administrative Assistant II (Fleet Maintenance) converts a part-time position to full-time.
- 1.0 Procurement/Grant Specialist (Finance)
- 0.5 Marketing & Engagement (Economic Development)
- 1.0 Economic Development Operations Manager (Economic Development)
- 1.0 Recruitment & Benefits Manager (Human Resources)
- 1.0 Urban Forester (Public Works Stormwater)
- 1.0 Wastewater Analyst (Public Works Wastewater)
- 0.5 Communications Manager (Schools)
- 0.125 Assistant to Superintendent (Schools) converts position to half-time

Contract Services

Expenses for county and regional service contracts make up 41.5 percent of the City's General Fund expenditures. The City contracts with Fairfax County for many services, the largest of which is the City's School Tuition Contract.

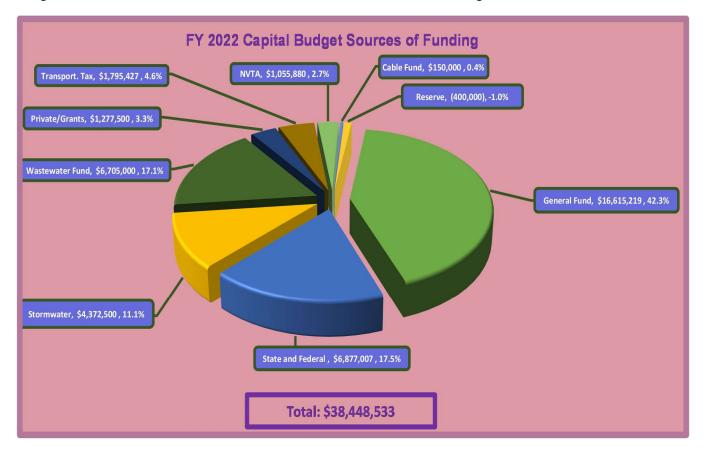
City-County and Regional Service Contracts									
	EV 2024	EV 2022							
	FY 2021	FY 2022	Variance to	Variance to					
City-County Contracts:	Budget	Adopted	Budget \$	Budget %					
School Tuition Contract	\$51,345,927	\$53,480,000	\$ 2,134,073	4.16%					
Library Services	971,424	925,000	l ·						
Joint Court Service	366,901	400,064	(46,424)	-4.76% 9.04%					
Juvenile and Domestic Court	711,649	830,874	33,163	9.04% 16.75%					
Commonwealth Attorney	142,089	156,298	119,225						
Jail and Custody Service	1,309,612	1,436,373	14,209	10.00% 9.68%					
Fire & Rescue – Operations	172,000	172,000	126,761	0.00%					
Refuse Disposal	384,400	400,000	45 600	4.06%					
Extension - County Agent	40,662	40,000	15,600						
Social Services	2,429,468	2,370,177	(662)	-1.63%					
Health Department	1,624,719	1,663,478	(59,291)	-2.44%					
Community Services Board	2,178,000	2,200,000	38,759	2.39%					
Subtotal City-County Contracts	61,676,851	64,074,264	22,000	1.01%					
Subtotal City-County Contracts	61,676,651	64,074,264	2,397,413	3.89%					
Regional Agencies:									
Council of Governments	39,127	29,663	(0.464)	24 400/					
Health Systems Agency	2,350	2,350	(9,464)	-24.19% 0.00%					
Area Agency on Aging	48,713	44,477	(4.026)						
Legal Services of NoVa	27,100	27,100	(4,236)						
•	2,441	2,375	- (20)	0.00%					
NoVa Community College	,	·	(66)	-2.70%					
NoVa Regional Commission	20,008	32,093	12,085	60.40%					
NoVa Regional Park Authority	47,919	46,689	(1,230)	-2.57%					
Volunteer Center	8,440	8,500	60	0.71%					
Subtotal Regional Agencies	196,098	193,247	(2,851)	-1.45%					
Total Contract Services	\$61,872,949	\$64,267,511	\$ 2,394,562	3.87%					

Capital Fund

The adopted Capital Improvement Program for FY 2022 totals \$38,448,533. The chart below summarizes the City's adopted FY 2022 capital improvement plan compared to the adopted FY 2021 program.

	FY 2021	FY 2022	Change			
Category	Adopted	Adopted	\$	%		
Schools Capital Projects	\$ 600,000	\$ 1,650,000	\$ 1,050,000	175.00%		
General Government Capital Projects	887,242	1,713,872	826,630	93.17%		
Recreation / Community Appearance Capital Projects	1,167,358	9,421,656	8,254,298	707.09%		
Environment Capital Projects	11,517,128	12,175,000	657,872	5.71%		
Transportation Capital Projects	9,179,010	3,646,280	(5,532,730)	-60.28%		
Infrastructure Repair & Maintenance	6,639,882	5,274,554	(1,365,328)	-20.56%		
Technology Infrastructure Fund	1,125,538	2,759,171	1,633,633	145.14%		
Vehicles & Equipment Replacement Fund	5,462,000	2,208,000	(3,254,000)	-59.58%		
Unfunded CIP	-	(400,000)	(400,000)	0.00%		
Total Capital Improvement Program	\$ 36,578,158	\$ 38,448,533	\$ 1,870,375	5.11%		

In addition to the General Fund, support for the Capital Fund comes from the Wastewater Fund, Federal and State funds (including NVTA 70% funds available under HB 2331), the Cable Fund, privately donated funds, the Stormwater Fund, and the Transportation Tax Fund (includes NVTA 30% funds available under HB2331 and the Commercial and Industrial Tax). The following chart illustrates the sources of funding for the adopted Capital Budget in FY 2022; detailed information can be found in Section G of this budget.



Wastewater Fund

	FY 2020 Actual*	FY 2021 Budget	FY 2021 Estimate	FY 2022 Adopted
Revenues	\$ 10,788,511	\$ 15,077,953	\$ 14,487,215	\$ 11,915,879
Expenditures	\$ 5,002,522	\$ 13,755,657	\$ 13,075,974	\$ 12,422,166
Rate Increase	10%	8%	8%	6%

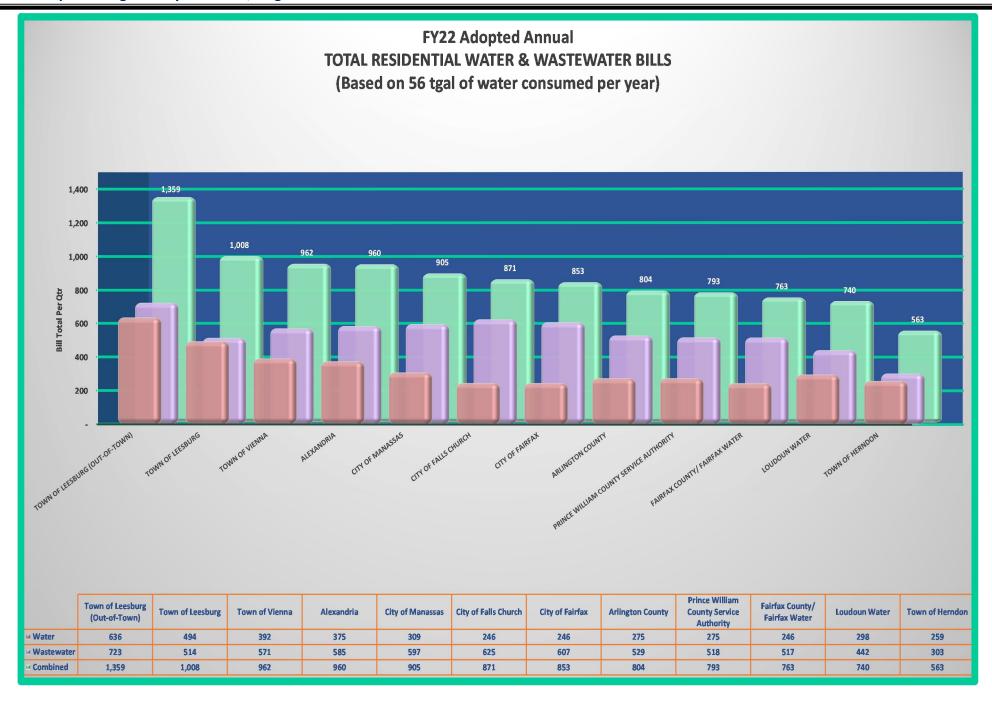
^{*} Actuals, as reflected in the City's CAFR, are exclusive of financing activity.

For FY 2022, a rate increase of 6.0 % has been adopted for the Wastewater Fund in order to keep pace with future operating, capital, and debt service costs as well as building the Wastewater Fund balance to industry recommended levels. In FY 2010, the City was officially notified of planned cost increases related to the City's cost sharing agreement with Fairfax County for the treatment of the City's wastewater at the County's Noman M. Cole Jr., Pollution Control Plant (wastewater treatment facility). This plant is subject to continuing stringent environmental standards to protect the Chesapeake Bay; therefore, numerous process upgrades to reduce nitrogen and phosphorus are mandated. Additionally, there are general capital upgrade costs, unrelated to treatment techniques that must be addressed at this facility. The City's portion of these upgrades from FY 2022 through FY 2026 is projected to be approximately \$27.9 million. The City has successfully financed the first two phases of these costs and has established a payment schedule acceptable to both jurisdictions. Future rate increases, to enable repayment of the debt for the Wastewater treatment plant upgrades and modifications, will be significant. Establishment of a future rate increase schedule was prepared to match the financial forecast and ensure rate stabilization. The City is currently performing a rate study analysis which is scheduled for completion later this calendar year (2020).

Apart from the financial requirements of the wastewater treatment facility, in FY 2009 the City undertook an analysis of the Wastewater collection system. Numerous infrastructure recommendations were made by the City's consulting engineers and financial advisors, which resulted in the preparation of a multiyear Capital Improvement Plan. FY 2022 will require \$1,891,000 for continued wastewater conveyance maintenance to include GIS modeling, system evaluation, pipe relining, manhole rehabilitation and various other capital projects detailed in section G.

The three-year forecast for wastewater fee adjustments, decreases from 8% to a 6.0% estimated annual increase. These increases are primarily driven by the continued infrastructure improvements, particularly at the Noman M. Cole Jr., Pollution Control Plant (wastewater treatment facility).

The chart on the following page is a comparison of the average quarterly residential cost for combined water service and wastewater treatment by local jurisdiction.



Transit Fund

The City/University/Energysaver (CUE) bus system provides an alternative transportation mode for City and area residents and George Mason University (GMU) students and faculty throughout the City and to and from GMU and Metro. The City has operated the CUE bus system since 1985 and provides 12 buses on a fixed route system traveling 441,430 vehicle miles during 30,215 hours of operation each year.

The basic fare (cash or Smartrip) is \$1.75, which matches the Washington Metropolitan Area Transit Authority (WMATA) rate. GMU currently contributes \$750,000 annually to help offset the cost of student and faculty ridership. The chart below summarizes CUE's financial results and projections. As directed by the Department of Rail and Public Transportation (DRPT) in FY 2014, Transit Fund revenues and expenditures reflect the pass through of funds from DRPT to the WMATA on the City's behalf. CUE has not required a General Fund subsidy since FY 2012 because supplemental funding was made available from the Transportation Tax Fund.

	FY 2020 Actual	FY 2021 Budget	FY 2021 Estimate		FY 2022 Adopted
Revenues:					
Local	\$ 307,746	\$ 384,750	\$	105,725	\$ 182,685
GMU Contribution	750,000	750,000		750,000	750,000
NVTC	669,343	728,000		728,000	728,000
Other State Revenue	12,240	-		-	-
Transfer from Transportation Tax Fund	2,148,275	2,459,250		2,459,250	2,982,890
Total Revenues	\$ 3,887,604	\$ 4,322,000	\$	4,042,975	\$ 4,643,575
Expenditures:					
Operating Expenditures	\$ 4,063,769	\$ 4,545,758	\$	4,593,592	\$ 4,735,375
Total Expenditures	\$ 4,063,769	\$ 4,545,758	\$	4,593,592	\$ 4,735,375

Acknowledgements

The budget is the product of an intensive effort by staff in all City departments. Appreciation is expressed to David Hodgkins, Chief Financial Officer and Kerry Kidd, Budget Manager who have principal responsibility for the preparation of this document. Additional thanks go to Christine Johnston, Melanie Crowder, Julie Moran, Patti Innocenti and each of the Department Directors, the City School Superintendent and staff, the Constitutional Officers and every employee who participated in finalizing materials for City Council's deliberation.



Old Town Square Fountains

Budget Information Request

Copies of the FY 2022 Adopted Budget and FY 2022-2026 Capital Improvement Program (CIP) are available as follows:

Office of Finance City Hall 10455 Armstrong Street, Room 312 Fairfax, VA 22030 Phone: 703-385-7870

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City website: http://www.fairfaxva.gov/government/finance/budget

2020 - 2022 Elected Officials

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