

CITY OF FAIRFAX POLICE DEPARTMENT



ANNUAL REPORT 2023



MESSAGE FROM THE CHIEF



It is with great pride and gratitude that I present to you the 2023 Annual Report of the City of Fairfax Police Department. As your Chief of Police, it is both an honor and a privilege to lead a dedicated team of law enforcement professionals who are committed to serving and protecting our community. This annual report highlights some of our major accomplishments during 2023.

Crime Prevention and Public Safety

As a police department, we exist to help our residents, visitors, and business community be and feel safer today than they were yesterday. As such, preventing, investigating, and otherwise addressing crime concerns continues to be our main focus. During 2023, we implemented many new proactive policing strategies and innovations to work toward this goal. Our photo speed enforcement program, crisis response team, and motor carrier safety program are just a few examples of these efforts that you will read about in this report. We plan to continue developing such initiatives and innovations through 2024 and beyond.

Community Engagement and Partnership

Throughout the past year, we continued to build on our strong legacy of community engagement and partnership. Our community meeting, held in late 2023, connected us with over 70 participants and numerous community organizations, who provided valuable feedback about crime trends and community concerns. Our *Lock-Take-Hide*, *Stop the Spread of Misinformation*, *Anti-Scammer*, and *How to Stay Informed* campaigns helped community members become partners in identifying and reducing crime. And the Chief’s Advisory Council (CAC), which meets monthly, was and continues to be an indispensable venue for sharing information and soliciting feedback with key community partners.

Accountability and Transparency

Our Department’s core values describe how we hold ourselves accountable to the high standard expected of us by the community. These values are *excellence*, *partnership*, *integrity* and *compassion*. Our values form the acronym EPIC, which is a word used to describe something above and beyond the usual or ordinary. I believe each member of our police department meets this definition in the way they protect and serve our community members during each interaction.

This annual report is a testament to our dedication to the highest standard of public service. It is also a tool to promote transparency about our initiatives, achievements, and challenges. I am grateful for our police department and community members, who continue to make the City of Fairfax a safe place to live, work, and visit.

Sincerely,

CHIEF ERIN SCHAIBLE
CHIEF OF POLICE

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MISSION *To provide prompt, reliable, and professional police services while partnering with the community to reduce crime, solve problems, and enhance public safety.*



EXCELLENCE

We strive for EXCELLENCE in all we do, including our personal appearance, proficiency with the tools of our trade, and the knowledge of policies and current laws.

PARTNERSHIP

We work in close collaboration with our co-workers, supervisors, and community members to achieve the mission of the Department. We understand that policing is a PARTNERSHIP.

INTEGRITY

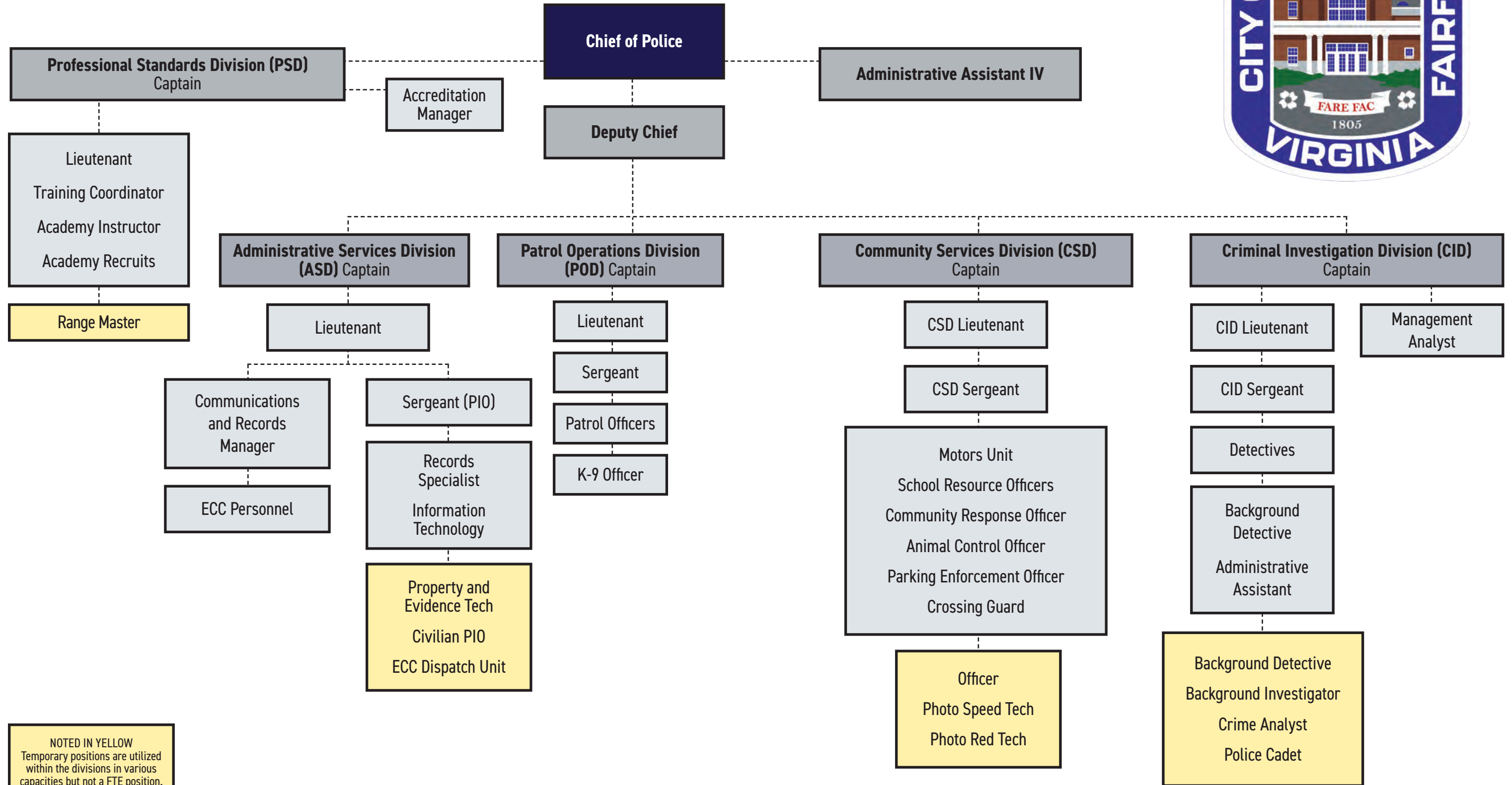
We serve with INTEGRITY by holding ourselves and others accountable to the high standard our profession demands. We accept responsibility for our actions.

COMPASSION

We show COMPASSION in our daily interactions but stand ready to defend the lives and safety of those we are sworn to protect.

ORGANIZATIONAL CHART

TOTAL SWORN: 70 | TOTAL CIVILIAN: 29



NOTED IN YELLOW
Temporary positions are utilized within the divisions in various capacities but not a FTE position.

BADGE AND PATCH CEREMONY

The City of Fairfax Police Department Invites You

Badge & Patch Ceremony

Join your fellow department members at a special ceremony to induct the new police badge and retire the existing badge and patch. Dinner will follow a brief ceremony.

Attire for sworn employees: Long-sleeve uniform shirt, non-cargo uniform pants, and tie.

Attire for non-sworn employees: Business formal

Thursday, June 22, 2023

6:00 p.m. – 8:00 p.m.

Historic Blenheim

3610 Blenheim Boulevard, Fairfax, VA

RSVP "YES" OR "NO" TO ERYN JUDY
ERYN.JUDY@FAIRFAXVA.GOV

RSVP BEFORE MAY 22, 2023



A special ceremony was held to honor the induction of the new police department badge and to properly retire the preexisting badge. The process of creating and adopting a new badge involved the entire police department. Officers were able to vote on their favorite design. The new design showcases the police department's building, dogwood flowers, the Virginia state flag, and the American flag.





Photos by Jason Oliver Photography

PROMOTIONS

PROMOTED TO CAPTAIN

**CAPTAIN
BROCK
RUTTER**



PROMOTED TO LIEUTENANT

**LIEUTENANT
BEN
SMITH**



PROMOTED TO LIEUTENANT

**LIEUTENANT
BRAD
CARRUTHERS**



PROMOTED TO SERGEANT

**SERGEANT
JAMES
LEWIS**



PROMOTED TO SERGEANT

**SERGEANT
ROBERT
MIGNON**



PROMOTED TO SERGEANT

**SERGEANT
ZACH
DAVIS**



NEW EMPLOYEES: POLICE OFFICERS

**OFFICER
SAYD
HOPIANE**



**OFFICER
JUNSUK
CHOI**



**OFFICER
ZACHARY
SELPH**



**DETECTIVE
JOHN
FARRELL**



**OFFICER
ANDREW
DONALDSON**



NEW EMPLOYEES: CIVILIAN



**DISPATCHER
ALEXIS
JUSTICE**



**DISPATCHER
ALIJHA
TIBBS**



**DISPATCHER
BRANDI
PALMA
(PART TIME)**



**DISPATCHER
ASHLEY
GONZALES-BUNCE
(PART TIME)**



**DISPATCHER
COURTNEY
ELLIS**



**DISPATCHER
MATHIAS
MCFARLANE**



**DISPATCHER
SIMAR
DHILLON**



**DISPATCHER
ADRIANNA
WILLIAMS**



**CID
ADMINISTRATIVE
ASSISTANT
KIMBERLY
SMITH**



**POLICE
CADET
SOPHIA
RUSSEL**



**CROSSING
GUARD
SUSANA
HONEYCUTT**



**CROSSING
GUARD
ANDRES
GOMEZ**

LEADERSHIP TRAINING



CAPTAIN BROCK RUTTER, RICHMOND, VA, NOVEMBER 2023

PROFESSIONAL EXECUTIVE LEADERSHIP SCHOOL (PELS)

The Professional Executive Leadership School (PELS) is an intensive three-week leadership education program conducted in cooperation with the University of Richmond. This program is designed for individuals who currently serve in executive level positions within their organizations. The objective of this program is to acquaint participants with best practices in leadership, challenge them to reflect upon their own leadership competency, and examine ways of achieving both personal and professional growth.



CAPTAIN NATALIE HINESLEY, CHARLOTTESVILLE, VA, NOVEMBER 2023

LEADING, EDUCATING, AND DEVELOPING COURSE (LEAD)

Leading, Educating, and Developing (LEAD) is an eight-day course that focuses on developing inclusive leadership strategies, mastering interpersonal skills, developing coaching techniques, and learning how to apply the most effective leadership practices.



CAPTAIN ANDREW HAWKINS, QUANTICO, VA, DECEMBER 2023 288TH SESSION

FBI NATIONAL ACADEMY

The FBI National Academy is an 11-week course focused on advanced communication, leadership, and fitness training. It provides coursework in intelligence theory, terrorism and terrorist mindsets, management science, law, behavioral science, law enforcement communication, and forensic science. It serves to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide.



CAPTAIN SHAWN BENNETT, WASHINGTON D.C., DECEMBER 2023

D.C. POLICE LEADERSHIP ACADEMY

The three-week program emphasized leadership in crisis situations, effective media relations, and the legal and constitutional aspects of policing. A significant focus was placed on innovations in law enforcement, including the exploration of technological advancements and their impact. The curriculum included detailed case studies of specific, high-profile events, providing real-world context and learning opportunities. Additionally, the training emphasized the development of a growth mindset, strategies for fostering organizational wellness, and the importance of understanding and managing stress, burnout, and resilience.

AWARDS

Employee of the Quarter

FIRST QUARTER



OFFICER CARRIE JOHNS

SECOND QUARTER



**DISPATCH SUPERVISOR
CYNTHIA TETTERTON**

THIRD QUARTER



**K-9 OFFICER
MAURICE ANDERSON**

FOURTH QUARTER



OFFICER JARED BUEHRE

Central Fairfax Chamber of Commerce Valor Awards

VALOR AWARDS BREAKFAST
FRIDAY, OCTOBER 27
8:00AM

I Am
ONE OF...
Central Fairfax
Chamber of Commerce
**FAIRFAX'S
FINEST**

SPONSORED BY...

- FAIRFAX CITY
Economic Development
- apple
FEDERAL CREDIT UNION
- Digital
Strategy
Associates LLC
- Inova™
Bryk Law Firm
Green Valley
Custom Buuilders

STACY C. SHERWOOD CENTER
(3740 BLENHEIM BLVD.; FAIRFAX, VA 22030)

The logo features a central blue shield with the text 'I Am ONE OF... Central Fairfax Chamber of Commerce FAIRFAX'S FINEST'. To the left are logos for the Fairfax Police Department, City of Fairfax Virginia, Fairfax Fire Department, and Fairfax Volunteer Fire Dept. To the right are logos for Fairfax City Economic Development, Apple Federal Credit Union, Digital Strategy Associates LLC, and Inova, along with Bryk Law Firm and Green Valley Custom Buuilders.

In October 2023, the Central Fairfax Chamber of Commerce held an inaugural annual awards event to honor police department employees for actions taken in 2022 and 2023. Master Police Officer Charles Mills and Sergeant James Lewis received the Meritorious Award for apprehending a malicious wounding suspect at the office of Congressman Gerry Connolly.

K9 Officer Maurice Anderson, Officer Patrick Talbott, Police Officer First Class Olivia Barratto, and Officer Larry Luna received the Silver Award of Valor Unit Citation for their team work in apprehending two fleeing suspects in a larceny case.

Lieutenant Benjamin Smith, Detective Joe Pittman, Detective Ryan Foster, Police Officer First Class Samuel Dee, K9 Officer Marissa Fettig, Dispatch Supervisor Cynthia Tetterton, and Dispatcher Mathias McFarlane received the Silver Award of Valor Unit Citation for their teamwork in locating a critical missing senior citizen.



AWARDS

InterService Club Council Award **FIRST RESPONDER OF THE YEAR**

In June 2023, Officer Stephanie Hairston received the First Responder of the Year Award from the InterService Club Council for her efforts as a patrol officer and a dispatcher. Officer Hairston dedicated her time visiting with local businesses and building relationships with citizens. Officer Hairston assisted an elderly citizen who was lost. Officer Hairston arranged for the citizen to follow a ride-share driver to her home to ensure she would not get lost.



Mothers Against Drunk Driving (MADD) Award 2023

In October 2023, MADD Mid-Atlantic held its 26th Annual Law Enforcement Recognition Awards, recognizing law enforcement officers, agencies, and community groups for their dedication to impaired driving enforcement and prosecution. PFC Maurice Anderson received the MADD award for arresting 12 impaired drivers in 2023.

Washington Regional Alcohol Program (WRAP) Award

In December 2023, WRAP hosted its 26th Annual Law Enforcement Awards, recognizing 17 officers in the Washington Metropolitan area for their commitment to fight against drunk driving. PFC Maurice Anderson was awarded the Law Enforcement Awards of Excellence for Impaired Driving Prevention for taking 12 impaired drivers off of the street in 2023!

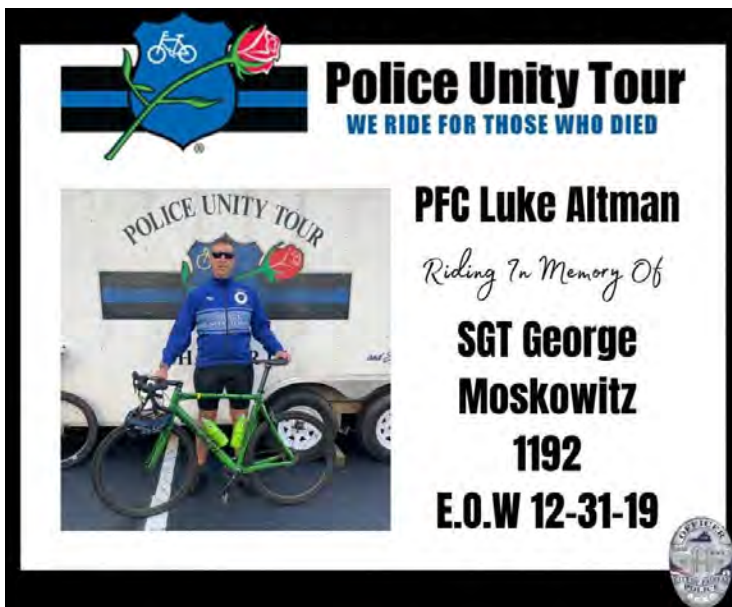
HEALTH & WELLNESS



In 2023, officers participated in on-site acupressure and First Responder Yoga. First Responder Yoga is specifically designed for law enforcement and focuses on breathing and technique.

Captain Rutter (center) and Officer Fettig (far right) participated in a high-intensity workout with community members at Orange Theory Fitness.

POLICE UNITY TOUR



In May 2023, PFC Luke Altman made the three-day bicycle trip from Richmond, Va., to Washington D.C., in honor of City of Fairfax Police Sergeant George Moskowitz, who passed away in 2019. PFC Altman was joined by other active and retired law enforcement officers and raised money for the National Law Enforcement Officers Memorial in Washington D.C.

COMMUNITY OUTREACH



Cover the Cruiser

Cover the Cruiser, August 2023: Raised awareness and resources for Special Olympics Virginia. Participants made a donation and were able to post their name on our police cruiser.



Lt. Bartholme, Councilman Tom Ross, Volunteer in Policing John Sherbourne



Level Up With the Law

Level Up With the Law, August 2023: Allowed children in the community to play some of the most popular video games with city police officers under one mobile roof. More than 30 children came out and showed our officers their gaming skills.



MPO Mills trying a VR game.



Ice Pops with Cops

Ice Pops and Cops, August 2023: Connected with children in the community by Community Services officers passing out popsicles and police Frisbees in two city neighborhoods.



OFC Johns helping find the right flavor of popsicle.



Halloween Trick or Treat Drive-Thru Trail

Trick-or-Treat Drive-Thru Trail, October 2023: Gave families and 252 children a safe, fun, and unique way to trick-or-treat.



ABOVE: Volunteers with their favorite crime fighter, Batman!

LEFT: Ofc Lynch, PFC Johns, Ofc Zurbach, Lt. Bartholme Sgt Tate, Hilary Rioux



August 2023

Promotes a positive police-community partnership. Officers and community members come together to enjoy food, games, and good conversation.



CLOCKWISE, FROM ABOVE: K-9 Rosie with one of her biggest fans. Ofc Johns and Detective Becker along with Probation and Parole Officers gather for a photo with some of our friendly city kids. One of the department's newest police cruisers with an updated emergency light system. Lt. Lasowitz shows this future officer how heavy EST gear really is.

Santa's Ride

Santa's Ride, December 2023: Officers and citizens donated new unwrapped toys to local children in need, and our motor squad joined Fairfax County Motor Squad in delivering the toys to INOVA Children's Hospital.



TOP, RIGHT: Sgt. Lewis, Lt. Kenyon, Ofc. Hairston accepting toy donations from local business, IMEG.

RIGHT: Ofc. Johns, Sgt. Tate, and Detective Becker embracing the holiday spirit.



Community Meeting

City of Fairfax Community Meeting, November 2023: Officers, residents, and business owners came together to talk about the community's crime concerns. The police department shared the most recent crime statistics and showed the community its proactive steps to reduce crime. Each community member was able to share their top concerns with an officer and ask questions.



Lt. Bartholme speaking with City neighbors.



Independence Day Parade with City of Fairfax Police

Independence Day Parade, July 2023:
People come from all over the commonwealth to celebrate the birth of our nation—as they have since the parade was launched in 1967, growing into the largest in the state.



CENTER: City of Fairfax Police Honor Guard; ABOVE, LEFT: Motor Squad Leading the Parade; ABOVE, RIGHT: Lt. Duncan and Sgt. Deitrick on Bike Patrol.

ADMINISTRATIVE SERVICES

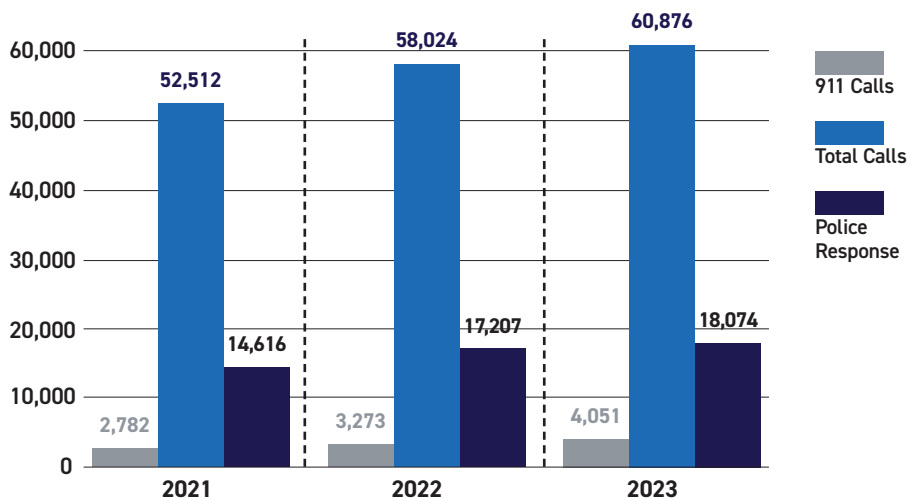
The Administrative Services Division oversees numerous areas that support the mission of law enforcement, including the Emergency Communications Center, Records Management, Property and Evidence, Information Technology, and the Public Information Office.

EMERGENCY COMMUNICATIONS CENTER

The Emergency Communications Center is staffed 24 hours a day, 365 days a year, and receives tens of thousands of emergency and non-emergency calls every year.

As part of its community policing philosophy, we encourage the community to call the police concerning suspicious activity and suspected criminal activity.

EMERGENCY COMMUNICATIONS CENTER CALL BREAKDOWN 2021-2023



RECORDS

The records section is a vital part of the overall operation of the Police Department and serves as the entry point for the public's customer service needs. Records personnel are responsible for the management and retention of the department's official law enforcement records. In addition to records management, this section is also responsible for tracking summonses and arrest warrants issued in the City and providing police and accident reports.

INFORMATION TECHNOLOGY

New systems, new equipment, and rising demands have brought significant change to law enforcement. Law enforcement must continue to

innovate and adopt new technology to continue to efficiently protect and serve the community.

PUBLIC INFORMATION

Our Public Information Office is responsible for the weekly crime report, social media content, communications with media outlets, and all other public communications that represent the police department. The Public Information Office also responds to Freedom of Information Act (FOIA) requests and court orders requesting police documents. The Public Information Office processed 253 FOIA requests in 2023.

SOCIAL MEDIA GROWTH FOR 2023



Facebook Followers **+1,141**

TOTAL FOLLOWERS: 9,699



X (Twitter) Followers **+1,883**

TOTAL FOLLOWERS: 7,340



Instagram Followers **+397**

TOTAL FOLLOWERS: 2,529

CRIMINAL INVESTIGATIONS

247

cases closed by CID in 2023

82.3%

case closure rate

Homicide

On June 10, 2023, detectives responded to 9715 Fairfax Blvd. for a report of a deceased male subject behind the business. Detectives immediately began to investigate the incident and were able to identify a person of interest with video footage and interviews.

The suspect was tried in 2024 and convicted of 2nd degree murder.

Malicious Wounding

On May 15, 2023, patrol officers responded to the scene of an active assault at Rep. Gerry Connolly's office, 10680 Main St. #140. Patrol officers were able to detain a suspect on scene. Detectives conducted follow-up interviews, scene processing, and served several search warrants. Also involved in this case were the United States Capitol Police and the FBI Washington Field Office.

Two staffers were injured in this incident. The suspect was charged with felony aggravated malicious

wounding and malicious wounding. This case is expected to be heard in 2024.

Obtaining Money by False Pretenses/ Impersonating a LE Officer

In June 2023, reports were taken by patrol officers and detectives regarding a person claiming to be a law enforcement officer requesting money to take care of and remove official court paperwork. In total, victims lost \$70,000.

Detectives investigated and obtained four felony obtaining money by false pretense and four misdemeanor impersonating a law enforcement officer warrants. The suspect was arrested in Georgia and extradited back to Virginia in January 2024.

Bank Robbery

On April 29, 2023, detectives responded to bank robbery at Sandy Spring Bank involving a firearm. Several items were collected from the crime scene, and further investigation revealed that the suspects were also involved in a series of bank robberies in the DMV area.

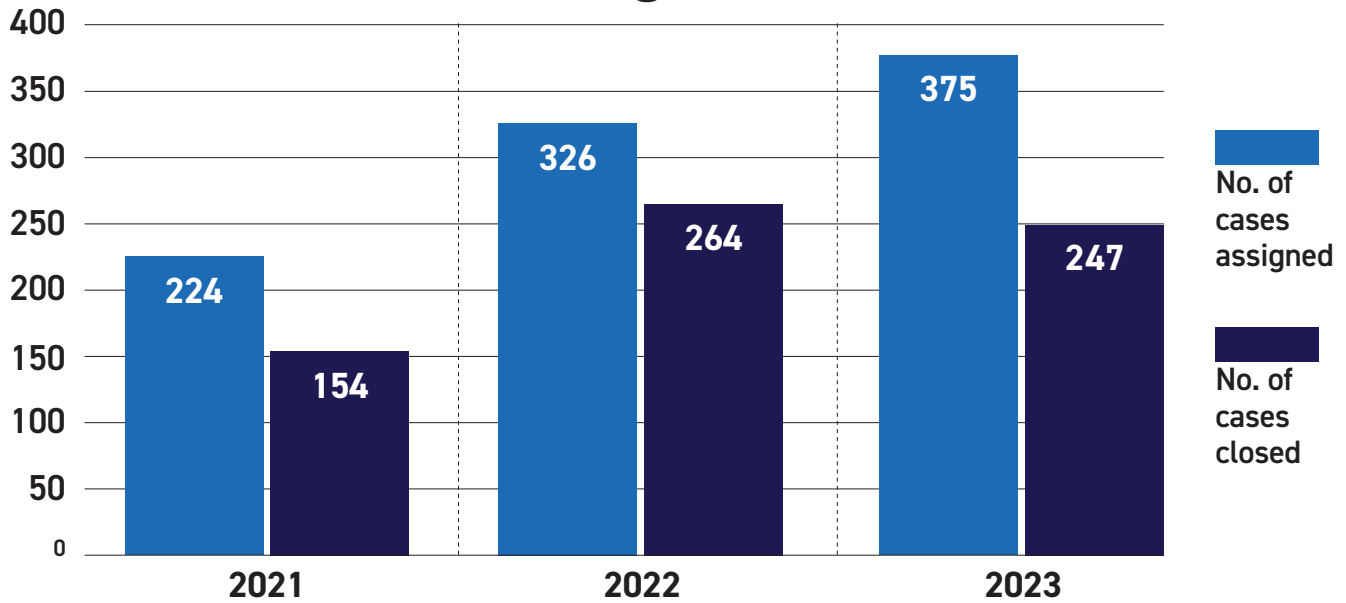
Suspects were captured in Maryland where they are currently incarcerated. The suspects are awaiting trial in Maryland and will be extradited to Virginia to be tried.

Shooting

In December 2022, detectives investigated a shooting along Fairfax Blvd. where a firearm was discharged from a moving vehicle, striking a vehicle moving in the opposite direction, and a vehicle moving in the same direction. Several search warrants were executed for electronic data leading to additional leads. An arrest was made in May 2023.

The suspect pleaded guilty in December 2023 to shooting from a vehicle.

Criminal Investigations Division Clearance of Assigned Cases



CRIMES BY TYPE

SELECTED PART 1 INDEX CRIMES

	2021	2022	2023
Murder	0	1	1
Rape	7	7	3
Robbery	10	12	13
Aggravated Assault	9	11	17
Burglary	26	20	20
Larceny	372	518	639
Motor Vehicle Theft	31	41	49
OTHER OFFENSES	2021	2022	2023
Vandalism	166	171	176
Trespassing	19	34	96
Hate Crime	0	0	0
Hate Incident	0	2	1

Disclaimer: These statistics are compiled and categorized using standards set by the FBI Uniform Crime Reporting (UCR) program and represent the most updated information at the time this report was published.

TRAFFIC SAFETY

MOTOR CARRIER SAFETY INSPECTION PROGRAM

The City of Fairfax has a large number of commercial motor vehicles that traverse our roadways. In 2022, MPO Brabble and MPO Lawlor were certified as commercial motor carrier inspectors. Both conduct comprehensive inspections throughout the year on commercial motor vehicles to ensure that the vehicles are safe to operate on the roadways. These inspections are essential for the safety of all motorists and residents in the City of Fairfax.



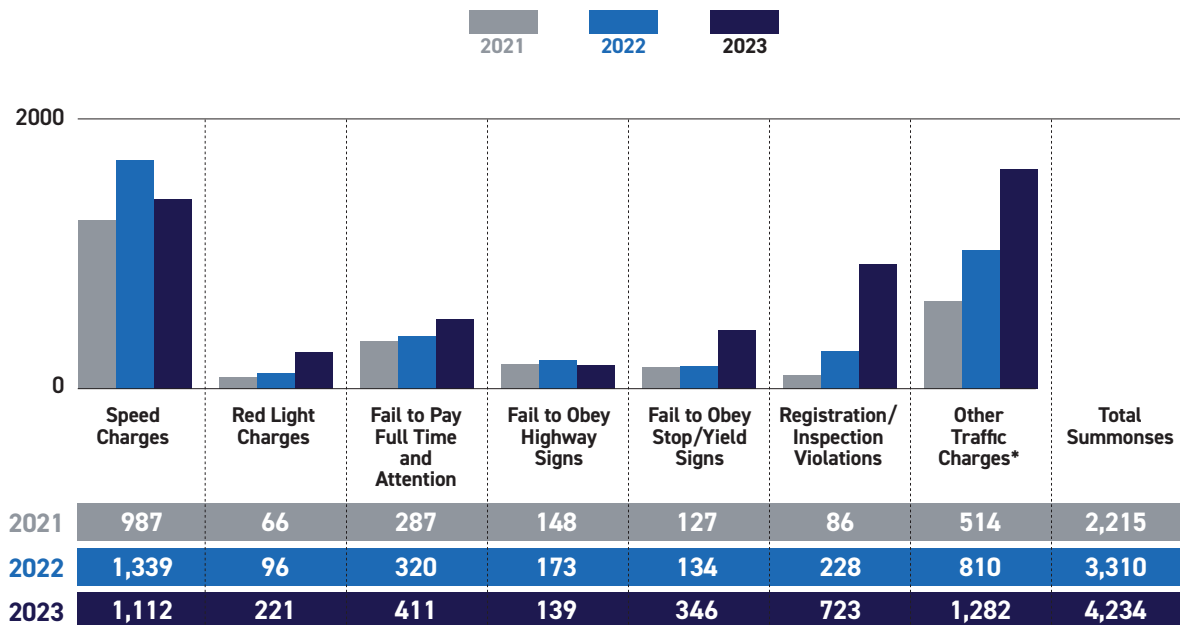
MPO Brabble inspecting a Commercial Motor Vehicle.

MOTOR CARRIER SAFETY INSPECTION ENFORCEMENT 2023			
Number of Trucks Inspected	117	Number of Vehicles Taken Out of Service	50
Number of Violations	434	Number of Drivers Taken Out of Service	6
Number of Summonses	71		

TRAFFIC ENFORCEMENT

Traffic enforcement is one of the primary responsibilities of the Patrol and Community Services Divisions. Officers respond to reported criminal activities, conduct motor vehicle accident investigations, and consistently enforce traffic and criminal laws.

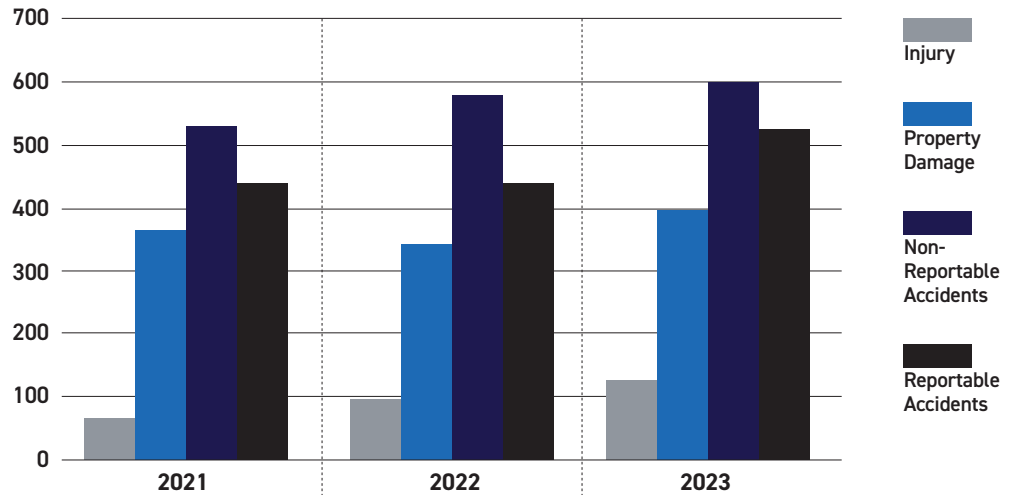
TRAFFIC ENFORCEMENT



*Others include miscellaneous non-moving and moving violations such as no driver's license, failure to show proof of insurance, texting while driving, following too close, unsafe lane change etc.

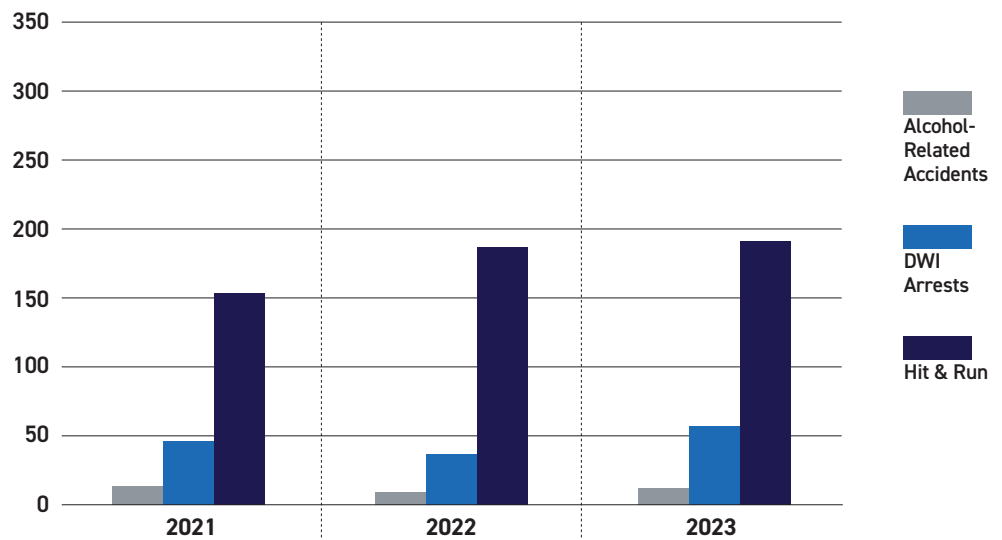
MOTOR VEHICLE DATA

MOTOR VEHICLE CRASHES



FATAL ACCIDENTS	1	2	0
INJURY ACCIDENTS	69	97	122
PROPERTY DAMAGE ACCIDENTS	370	339	400
NON-REPORTABLE ACCIDENTS	536	585	601
REPORTABLE ACCIDENTS	440	438	522

OTHER MOTOR VEHICLE RELATED DATA

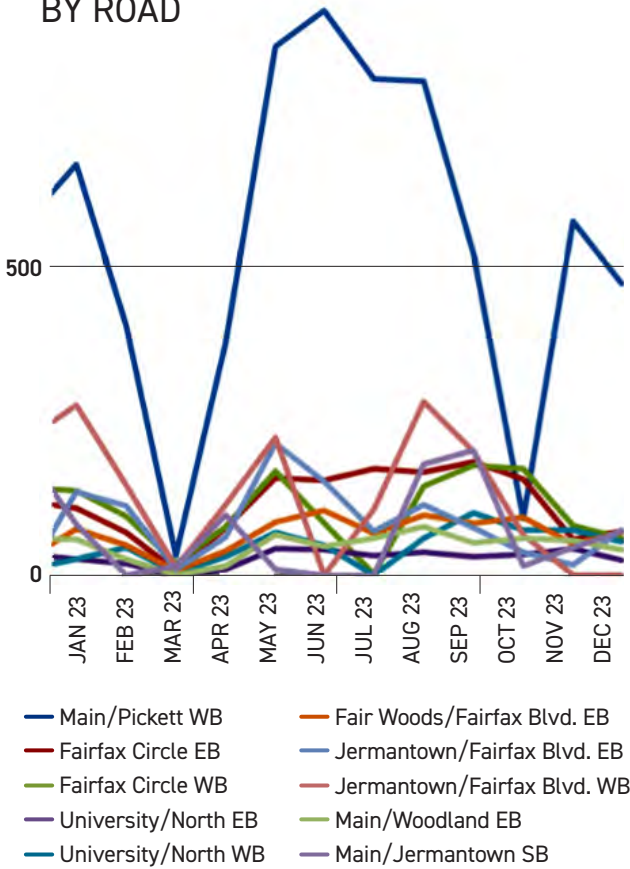


ALCOHOL-RELATED ACCIDENTS	13	9	12
DWI ARRESTS	46	37	58
HIT & RUN	154	187	191

*Non-reportable accident is defined as an accident with less than \$1,500 of combined property damage and no personal injuries. Accidents that occur on private property are also considered non-reportable.

RESPECT RED PROGRAM

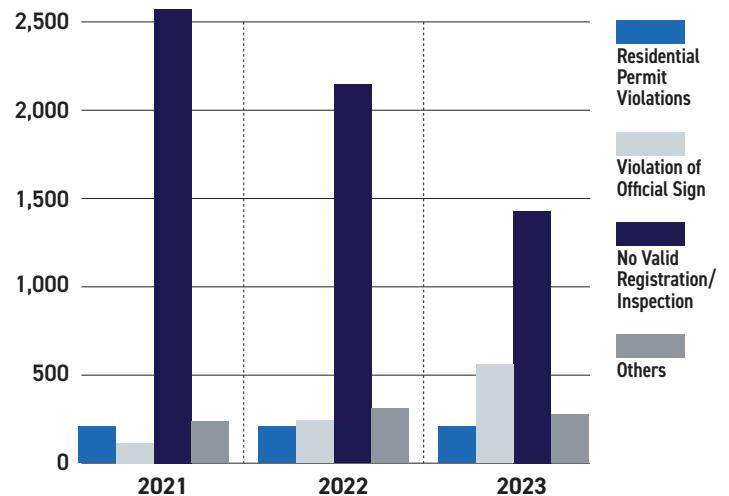
RED LIGHT PHOTO ACTIVITY BY ROAD



PARKING ENFORCEMENT ACTIVITY

The department employs one full-time and one part-time parking enforcement official (PEO) to enforce Virginia and City of Fairfax parking laws and handle inoperable vehicle cases. In 2023, PEOs handled 43 inoperable vehicle cases and issued 2,498 parking summonses.

TYPES OF PARKING SUMMONSES ISSUED



TOTAL RED LIGHT PHOTO ACTIVITY FOR ALL CAMERAS

JAN 23	1,556
FEB 23	943
MAR 23	99
APR 23	877
MAY 23	1,854
JUN 23	1,513
JUL 23	1,287
AUG 23	1,923
SEP 23	1,595
OCT 23	778
NOV 23	975
DEC 23	914

PARKING SUMMONSES ISSUED BY TYPE

	2021	2022	2023
City Decal	2	2	4
Handicap	15	12	30
Residential Permit Violations	223	221	213
Violation of Official Sign	119	250	558
No Valid Registration/Inspection	2,550	2,112	1,421
Others*	242	319	272
TOTAL	3,151	2,916	2,498

SPEED CAMERA ENFORCEMENT

In late 2022, the City of Fairfax implemented seven photo speed cameras in school zones within the City of Fairfax. The purpose of these cameras is to reduce reckless driving and speeding in school zones during student arrival and dismissal. VA code § 46.2-882.1 and City of Fairfax code 98-22 permit the City of Fairfax Police to use speed enforcement cameras during active construction zones and school crossing zones during students arrival and dismissal. The photo speed camera technicians issued 34,800 citations in 2023.

2022

year photo speed cameras were implemented in school zones within the City of Fairfax

7

number of photo speed cameras implemented in school zones in 2022

34,800

number of citations photo speed camera technicians issued in 2023

SPEED CAMERA CITATIONS 2023

(Numbers in chart represent the quantity of violations mailed out.)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	GRAND TOTAL
CAMERA LOCATION													
Route 50 EB @ Lion Run EB	641	523	316	78	0	386	0	189	371	441	248	151	3,344
Route 50 WB @ Lion Run WB	1,184	1,005	898	405	821	951	0	241	765	1,043	662	193	8,168
Main St. EB @ Whitacre Rd.	2,204	1,682	2,017	938	1,784	776	0	351	866	899	785	398	12,700
Providence ES - Jermantown Rd.	13	21	12	7	15	11	0	1	9	14	26	6	135
Daniels Run ES - Blenheim Blvd. NB	19	14	15	18	17	26	37	6	11	14	15	4	196
Daniels Run ES - Blenheim Blvd. SB	44	26	38	29	33	30	103	18	30	30	5	7	393
Fairfax HS - Blenheim Blvd. NB												3	3
Katherine Johnson MS - Jermantown Rd. NB	126	89	61	23	58	32	141	20	914	70	23	36	1,593
Katherine Johnson MS - Jermantown Rd. SB	44	46	25	16	20	9	64	3	43	41	31	12	354
Main St WB @ Pickett Rd	1,543	1,103	133	458	1124	702	0	374	764	782	511	420	7,914
MONTHLY TOTAL	5,818	4,509	3,515	1,972	3,872	2,923	345	1,203	3,773	3,334	2,306	1,230	34,800

ANIMAL CONTROL ACTIVITY

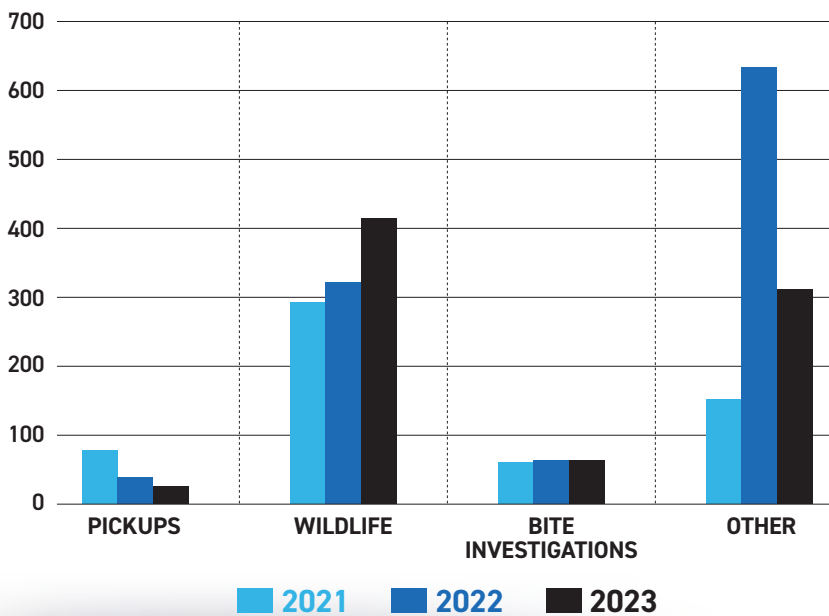
The Animal Control Officer ensures public safety and the peaceful co-existence of residents, pets, and wildlife.

ANIMAL CONTROL SUMMARY

INCIDENTS	2021	2022	2023
Pickups	78	38	25
Wildlife	291	320	413
Bite Investigations	61	62	64
Other	158	630	311
TOTAL	588	724	813



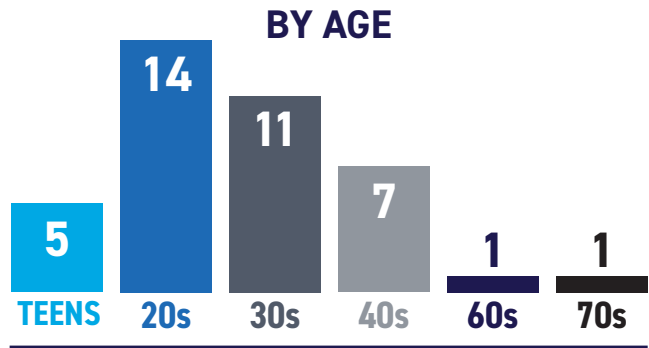
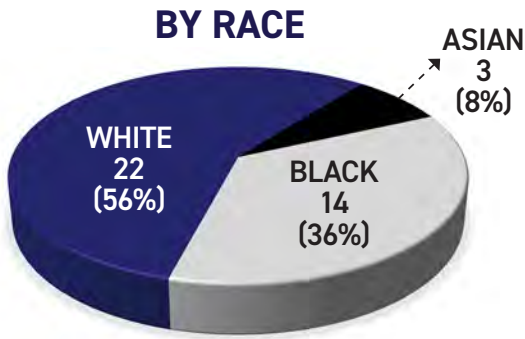
Animal Control Officer Carroll (above); handling an insect (left); and a snake after saving it from a glue trap (below).



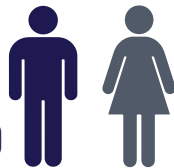
2023 USE OF FORCE

The CFPD responded to 18,074 calls for service in 2023. Of those calls, only 0.2% resulted in a use of force, which equates to one incident in every 462 calls for service.

Citizens Involved in a UofF Incident



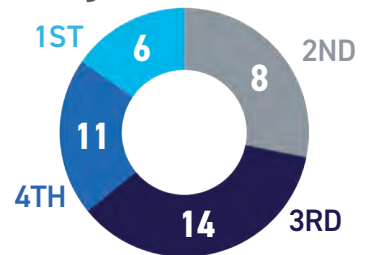
BY GENDER



Male - 34 (87%) Female - 5 (13%)

ADULT (36) 92%
 JUVENILE (3) 8%
 (Two age 16 and one 13)

UofF Incidents, by Quarter



As many incidents occurred in the 3rd quarter of 2023 as the first two quarters combined.

Time Frame of UofF Incidents

79% AM
21% PM

Nearly four-fifths of all use of force incidents occurred between the hours of 7 a.m. and 7 p.m.

7 p.m. - 7 a.m. (8)
 7 a.m. - 7 p.m. (31)

USE OF FORCE OVERVIEW, BY THE NUMBERS

Use-of-Force incidents	39
Subject arrested in conjunction with use-of-force incident*	29 (74%)
Subject injured in conjunction with use-of-force incident	9 (23%)
Subject taken to hospital in conjunction with use-of-force incident	10 (26%)
Employee injured in conjunction with use-of-force incident	8 (21%)
Subjects under the use of alcohol or drugs during use-of-force incident	11 (28%)

*Remaining 26% involved cases where force was necessary to protect the officer, the subject, or others from harm, before securing alternative custody options as a diversion to jail.

TYPE OF FORCE USED	INCIDENTS	% OF TOTAL
Electronic Control Weapon (ECW)	1	3%
Firearm Discharged	0	0%
Open Hand Controls	29	74%
Pain Compliance/Pressure Points	9	23%

Routine handcuffing is not considered a Use of Force; no other types of force were utilized this year.

COMMUNITY RESPONSE TEAM (CRT)



LT. DAVID ARRINGTON (City of Fairfax Fire Department); **OFFICER ALEXANDER ZURBACH** (City of Fairfax Police Department); **MALEKA WALTERS** (Community Response Clinician)

To assist with the increased mental health calls for service, the City of Fairfax Police teamed up with the City of Fairfax Fire Department and the City of Fairfax Office of Human Services to create the Community Response Team. The team is made up of one police officer, one paramedic, and one mental health clinician. Each member has extensive training in mental health. The team responds to calls involving a person who is possibly experiencing a mental health crisis. The team provides de-escalation assistance and mental health resources to citizens who are in need. The Community Response Team responded to 214 calls for service from August-December 2023.

DRONE PROGRAM



MPO Mills prepping his drone for flight.

Over the years the City of Fairfax Police has seen the value and benefits of using drones. The City of Fairfax has joined the Regional Unmanned Aerial Systems (UAS) Unit. The Regional UAS Unit consists of several local police and sheriff's departments. Each month the Regional UAS Unit comes together to train and educate. The jurisdictions within the Regional UAS Unit have developed partnerships and assist one another during critical incidents or large-scale events. Unmanned drones have assisted officers with missing persons searches, large outdoor event monitoring, and searches for outstanding suspects. MPO Mills has met the strict requirements to be the City of Fairfax Police Department's first drone pilot.

EXPANDED K-9 PROGRAM



In 2023, the City of Fairfax Police Department saw a need to broaden its K-9 program to be more versatile. Our department now utilizes a Bloodhound K-9 and an Explosive Ordinance Detection K-9 (EOD). All of the City of Fairfax Police Department's K-9s provide mutual aid to neighboring jurisdictions when requested.

K-9 BLOODHOUND PROGRAM

PFC Fettig was chosen to be the department's first K-9 Bloodhound handler. K-9 Handler Fettig and her Bloodhound, Rosie, are trained to track critically missing and endangered citizens. PFC Fettig and K-9 Rosie train weekly to perfect their tracking skills. PFC Fettig and K-9 Rosie provide mutual aid to neighboring jurisdictions when requested.



K-9 EXPLOSIVE ORDNANCE DETECTION PROGRAM



PFC Anderson was chosen to be the department's first K-9 Explosive Ordinance Detection handler. PFC Anderson and his Labrador Retriever, K-9 Magnolia, completed the CIA's Agency's 10-week Canine Explosive Ordinance Detection Course. PFC Anderson and K-9 Magnolia are trained to locate explosive devices during search warrants and before large-scale events. PFC Anderson and K-9 Magnolia provide mutual aid to neighboring jurisdictions when requested.

CITY OF FAIRFAX POLICE DEPARTMENT ANNUAL REPORT 2023

For additional information concerning this report, please contact:

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